# **Budget Committee**

# Meeting Agenda

Electronic meeting via Zoom platform

Meeting ID: 823 7231 4529

| https://u | us02we  | .zoom.us/j/82372314529?pwd=Z                                     |                       | IOK0NvcWZDZz(   | <u>)9</u> |      |      |
|-----------|---------|--|-----------------------|-----------------|-----------|------|------|
| Or dial i | n usinç | a phone. United States: 17                                       | 719 359 4580          | Access Code:    | 4404      | 66   |      |
| Wed. Ma   | ay 24 2 | 023 5:00pm – 7:00pm  |                       |                 |           |      |      |
| Board [   | Directo | s Com  | mittee Members        |                 |           |      |      |
| Ashley    | Mc(     | lay Aleti  | ha Bonebrake          |                 |           |      |      |
| Betty     | Palı    | ner Lind   | a Collier             |                 |           |      |      |
| Kyra      | Roh     | ner Jaco   | que Cobb              |                 |           |      |      |
| Beth      | Bige    | low Joy  | Leamaster             |                 |           |      |      |
| Joan      | Spr     | ggs Gary   | / Dielman             |                 |           |      |      |
| Budget    | Office  | : Perry Stokes   |                       |                 |           |      |      |
|           | I.      | Call to Order by President o                                     | f Library Board       |                 |           | Rol  | nner |
|           |         | <ol> <li>Introductions &amp; roll cal</li> </ol>                 |                       |                 |           |      |      |
|           | II.     | Nomination & election of Chair                                   | •                     |                 |           |      | nner |
|           | III.    | Additions/deletions from the                                     | •                     | )               |           | Cha  |      |
|           | IV.     | Conflicts or potential conflic                                   |                       |                 |           | Cha  |      |
|           | ٧.      | Presentation of proposed be                                      | udget by Budget O     | fficer          |           | Sto  | kes  |
|           |         | i. Budget Message  |                       |                 |           |      |      |
|           |         | ii. General Fund   |                       |                 |           |      |      |
|           |         | iii. Other Uses Fund   |                       |                 |           |      |      |
|           |         | iv. Sage Library System F  |                       |                 |           |      |      |
|           |         | v. Reserve Fund – Capita   | al Investment         |                 |           |      |      |
|           | VI.     | Public comment   |                       |                 |           | Cha  | air  |
|           | VII.    | <b>Budget Committee question</b>                                 | s and deliberation    | s               |           | Cha  | air  |
|           |         | Moti   | on                    | 2 <sup>nd</sup> |           |      |      |
|           | VIII.   | Approval of Budget (ACTIO  | N) [if applicable]    |                 |           |      |      |
|           |         | Vote on Approval of Budget                                       |                       |                 |           |      |      |
|           |         | Standard motion language: "that the                              |                       | _               |           | Vote |      |
|           |         | committee approve the YYYY-YY taxes it contains at the permanent |                       |                 |           |      |      |
|           |         | value for operating purposes, and                                |                       |                 | Υ         | N    | Α    |
|           |         | option tax."   |                       |                 | •         | .,   | '`   |
|           |         | See attachment: Recommended Bud                                  | dget Committee Motion |                 |           |      |      |

IX. Recess or Adjournment

Second Budget Committee Meeting (in case of recess)

Thu, May 25, 2023, 5:00 pm – 2<sup>nd</sup> Budget Committee meeting (if necessary)

Other Local Budget Meeting(s):

Budget Hearing / Regular Board Meeting Tue, June 13 2023, 12pm 2400 Resort St Baker City OR 97814 **541.523.6419** www.bakerlib.org

Chair

BAKER COUNT

## **FY23-24 Budget Committee Membership**

#### **Appointive Members**

|   | Name             | City       | Term start (3 years) | Term expiration |
|---|------------------|------------|----------------------|-----------------|
| 1 | Aletha Bonebrake | Baker City | 5/2022               | 6/30/2024       |
| 2 | Linda Collier    | Halfway    | 5/2022               | 6/30/2024       |
| 3 | Jacque Cobb      | Baker City | 5/2023               | 6/30/2025       |
| 4 | Joy Leamaster    | Baker City | 5/2021               | 6/30/2023       |
| 5 | Gary Dielman     | Baker City | 5/2023               | 6/30/2025       |

#### Governing Body (Library Board) Members

|    | Name           |            | Term start (4 years) | Term expiration |
|----|----------------|------------|----------------------|-----------------|
| 6  | Ashley McClay* | Baker City | 2/14/2023*           | 6/30/2023       |
| 7  | Kyra Rohner    | Baker City | 7/1/2021             | 6/30/2025       |
| 8  | Betty Palmer   | Baker City | 7/1/2021             | 6/30/2025       |
| 9  | Beth Bigelow   | Haines     | 7/1/2021             | 6/30/2025       |
| 10 | Joan Spriggs*  | Halfway    | 2/14/2022*           | 6/30/2023       |

<sup>\*</sup>Appointed to fill vacant position

### **Statutory Authority**

#### ORS 294.414 Budget committee.

- (1) Except as provided in ORS 294.423, the governing body of each municipal corporation shall establish a budget committee in accordance with the provisions of this section.
- (2) The budget committee shall consist of the members of the governing body and a number, equal to the number of members of the governing body, of electors of the municipal corporation appointed by the governing body; if there are electors fewer than the number required, the governing body and the electors who are willing to serve shall be the budget committee; and if there are no electors willing to serve, the governing body shall be the budget committee.
- (3) The members of the budget committee shall receive no compensation for their services as members of such committee.
- (4) Appointive members of the budget committee may not be officers, agents or employees of the municipal corporation.
- (5) Appointive members of a budget committee that prepares an annual budget shall be appointed for terms of three years. The terms shall be staggered so that, as near as practicable, one-third of the terms of the appointive members end each year.
- (6) Appointive members of a budget committee that prepares a biennial budget shall be appointed for terms of four years. The terms shall be staggered so that, as near as practicable, one-fourth of the terms of the appointive members end each year.
- (7) If any appointive member is unable to serve the term for which the member was appointed, or an appointive member resigns prior to completion of the term for which the member was appointed, the governing body of the municipal corporation shall fill the vacancy by appointment for the unexpired term.
- (8) If the number of members of the governing body is reduced or increased by law or charter amendment, the governing body of the municipal corporation shall reduce or increase the number of appointive members of the budget committee so that the number thereof shall be equal to but not

FY2023-2024

greater than the number of members of the governing body. To affect a reduction, the governing body of the municipal corporation may remove such number of appointive members as may be necessary. The removals shall be made so that the number remaining will be divided into three, if the terms of the appointive members are governed by subsection (5) of this section, or four, if the terms of the appointive members are governed by subsection (6) of this section, equal or approximately equal groups as to terms. In case of an increase, additional appointive members shall be appointed for such terms so that they, together with the members previously appointed, will be divided into three or four, as appropriate under this section, equal or approximately equal groups as to terms.

(9) The budget committee shall at its first meeting after its appointment elect a presiding officer from among its members.

www.bakerlib.org

# 2023-2024 Budget Calendar



|    |    |    | Apri | I  |    |    |
|----|----|----|------|----|----|----|
| Su | Мо | Tu | We   | Th | Fr | Sa |
|    |    |    |      |    |    | 1  |
| 2  | 3  | 4  | 5    | 6  | 7  | 8  |
| 9  | 10 | 11 | 12   | 13 | 14 | 15 |
| 16 | 17 | 18 | 19   | 20 | 21 | 22 |
| 23 | 24 | 25 | 26   | 27 | 28 | 29 |
| 30 |    |    |      |    |    |    |

|    |    |    | May |    |    |    |
|----|----|----|-----|----|----|----|
| Su | Мо | Tu | We  | Th | Fr | Sa |
|    | 1  | 2  | 3   | 4  | 5  | 6  |
| 7  | 8  | 9  | 10  | 11 | 12 | 13 |
| 14 | 15 | 16 | 17  | 18 | 19 | 20 |
| 21 | 22 | 23 | 24  | 25 | 26 | 27 |
| 28 | 29 | 30 | 31  |    |    |    |
|    |    |    |     |    |    |    |

|    |    | •  | June | е  |    |    |
|----|----|----|------|----|----|----|
| Su | Мо | Tu | We   | Th | Fr | Sa |
|    |    |    |      | 1  | 2  | 3  |
| 4  | 5  | 6  | 7    | 8  | 9  | 10 |
| 11 | 12 | 13 | 14   | 15 | 16 | 17 |
| 18 | 19 | 20 | 21   | 22 | 23 | 24 |
| 25 | 26 | 27 | 28   | 29 | 30 |    |
|    |    |    |      |    |    |    |

# A. MEETING – BOARD (Regular) Tuesday, Apr 11, 12.00 pm

Regular Board Meeting - Budget proposal preview

# B. PUBLICATION 1 April 25 - May 2

Publish 1st Notice of First Budget Committee Meeting\* (one publication, 5 - 30 days before hearing)
\*Also publish online.

# C. MEETING – BOARD (Regular) May 9, 12.00 pm

Regular Board Meeting - Budget proposal review

# D. MEETING – BUDGET COMMITTEE 1

## Wednesday, May 24, 5.00 - 7.00 pm

First Budget Committee Meeting

- Receive budget message
- Presentation of budget document
- Budget Committee deliberations and questions
- Public comment

# E. MEETING – BUDGET COMMITTEE 2 Thursday, May 25, 5.00 - 7.00 pm

Second Budget Committee Meeting (if necessary)

Budget Committee deliberations and questions

#### F. PUBLICATION 2

#### May 30 - Jun 1

Publish financial summaries and Notice of Budget Hearing (one publication, 5 – 30 days before hearing)

\*Also publish online.

#### G. MEETING - BOARD (Regular)

#### June 13, 12.00pm

Public Hearing and Annual Fiscal Meeting

 Meeting to adopt budget, appropriate funds, and levy property taxes

#### H. Before July 15

Deliver notice of property tax form LB-50 to County Tax Assessor

# 2023-24 Budget Notes

May 24, 2023

## Prepared by Budget Officer Perry Stokes

Thank you all for agreeing to serve on the Library District Budget Committee.

I have prepared these notes as a general overview of the budget process and guide to the budget proposal.

#### **Overview**

Our Budget Committee is composed of the BCLD Board of Directors plus five additional individuals. Board members currently include: Kyra **Rohner** (President), Betty **Palmer** (Vice President), Beth **Bigelow**, Ashley **McClay**, and Joan **Spriggs**. Additional appointees include: Aletha **Bonebrake**, Linda **Collier**, Joy **Leamaster**, Jacque **Cobb**, and Gary **Dielman**.

The Library District budget is composed of four funds: General Fund, Other Uses Fund and Sage Fund, and Reserve Fund – Capital Investment, which the District established in Fiscal Year 2019-2020.

- *General Fund:* This fund is where most of the activity happens. It includes the District's major income (namely, tax revenue) and expenses. This fund is represented in Legal Budget (LB) forms LB-20, LB-30, and LB-31 (2).
- Other Uses (Grants & Contingencies) Fund: This fund is used for special-purpose grants, such as those given to the District by foundations, as well as donations from our Friends and Foundation support groups, income from online book sales, and transfers from the General Fund put aside for strategic purposes. Expenditures from this fund are for the purposes outlined in the grant, special project needs, or particular items the contributors choose to fund. This fund is represented with an LB-10 form.
- Fund: This fund is used for operation of the Sage Library System (Sage). BCLD assumed fiscal agent responsibilities for Sage from Eastern Oregon University (EOU) as of July 1 2014. Sage revenue primarily comes through membership fees and grants. Expenditures from this fund are for staff and various services, technical support contracts, materials, training, grant and special project needs, or any other purpose the Sage User Council chooses to fund. This fund operates from its own separate bank account, so funds are not comingled with BCLD. Sage checks are signed by the BCLD Board Chair and myself as Fiscal Agent officer. Interfund transfers are disallowed between the Sage Fund and other BCLD funds. Bills that include costs for both BCLD and Sage are paid by BCLD, then Sage compensates the District. Monthly financial reports are reviewed by the BCLD board. Those reports are also provided to Sage User Council at its bi-monthly meetings. This fund is represented with an LB-10 form.
- Reserve Fund Capital Investment: This recently created fund is for the purpose of strategically planning for anticipated expenditures for major repairs and maintenance of district facilities or other capital assets. This fund is represented with an LB-11 form.

Each fund is divided into at least two sections: resources (i.e. Income) and requirements (i.e. Expenditures). Those are then divided into individual line items, such as fines & fees or taxes (for income) or office supplies or building maintenance (for expenditures).

The attached budget sheets are made from forms provided by the State of Oregon supplemented with additional columns to help with historical analysis. The basic forms are submitted to the County Assessor and County Clerk after approval. The budget process is as follows:

- 1. The budget is prepared by District staff.
- 2. It is presented to the Budget Committee by the Budget Officer (me).
- 3. You recommend changes to the Budget and pass a resolution formally recommending the Budget to the Board of Directors.
- 4. The Board of Directors makes changes to the budget and then formally approves it in June.
- 5. The final adopted budget is submitted to the appropriate authorities.

We have one Budget Committee meeting scheduled. If needed, a second meeting is reserved for the following day.

For your assistance, following the budget message, I will present each budget fund form, noting rationales for the numbers as well as the reason for significant changes.

The Budget Committee packet includes the meeting Agenda with notes and enhanced legal budget worksheets. Reports with more detail will be made available on the library website.

I will notify Budget Committee members when print copies of the packet are available to pick up from the Baker branch library. I can also send print versions via express postal delivery on request. If you would like a print copy of anything from the Supplemental Packet, please let me know. We can print in either Legal (8 ½" x 14") or Tabloid (11" x 17") size.

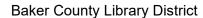
#### **Budget Committee Packet (Standard)**

- Attachment I: Agenda and Notes with Recommended motion to approve the budget.
- Attachment II: Budget proposal goals & highlights
- Attachments III.a-g.: Legal budget packet (LB20, LB31 PS, LB31 M&S, LB30, LB10 Other Fund, LB10 Sage Fund, LB11 Reserve Fund, Resolution with table, LB1 Budget Hearing Notice)
- Attachment IV: 2023 Salary Survey

#### Supplemental Packet

- Attachment V: Tax Revenue Projection
- Attachment VI: Budget salary detail
- Attachment VII.a-b: Wage & management salary scale
- Attachment VIII: Most recent financial statements
- Attachment IX: General Fund Master Budget Plan, featuring current fiscal year budget closeout projection, proposed budget for the next fiscal year, and history detail for prior years

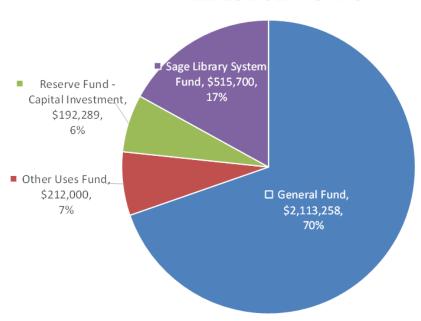
Please let me know if you have any questions or would like additional information to help with your deliberations. I can be contacted at director@bakerlib.org or 541-403-0450 (voice or text).



#### FY2023-2024

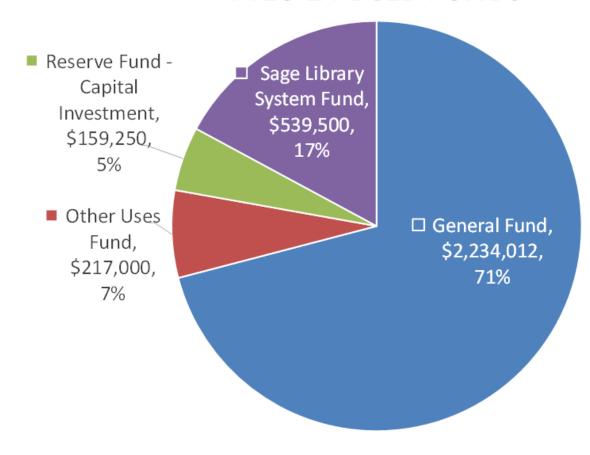






#### **Proposed Budget**

# FY23-24 BCLD FUNDS



2400 Resort St Baker City OR 97814 **541.523.6419** 

www.bakerlib.org

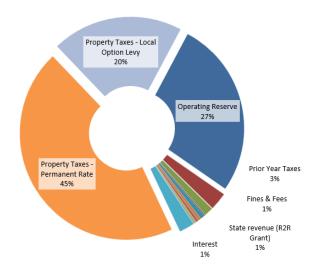
For the following budget descriptions, please refer to the Legal Budget (LB) form spreadsheets, referencing the form numbers at upper left corner of the page.

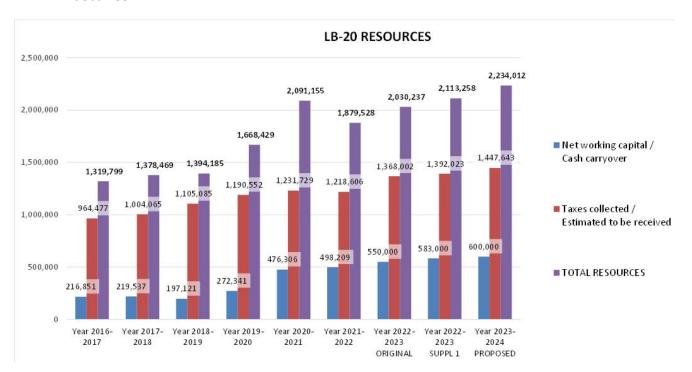
#### LB20 General Fund – Resources

Revenues forecasts for the budget proposal assume continued strong growth of property values. Compared to the original prior year budget, I project a significant increase in interest income, moderate increases from prior year taxes and fines/fees, and a significant increase of cash carryover of Net Working Capital (AKA Operations Reserve).

• 2 – Net working capital (AKA Cash on hand / Cash carryover): This is the base amount of Operations Reserve the District has accumulated to support expenses accrued from the start of the fiscal year until taxes are received in November. It is important that this Reserve continue to grow in proportion to the budget and expense patterns in order for the district to continue to be self-sufficient and debt free.

# BCLD BUDGET FY23-24 General fund - resources

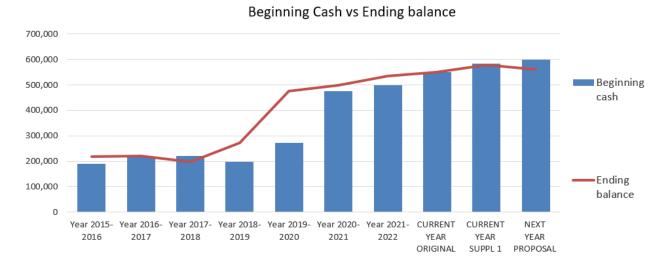




In previous years, to support operations until tax receipts are distributed in early November the district has incurred short-term debt from a banking institution in the way of Tax Anticipation

Note (TAN). More recently, while building its Operations Reserve, the General Fund has temporarily borrowed from the District's Other Uses fund. The District's current practice to remain debt-free has been achieved by maintaining the Operations Reserve at a level sufficient to make borrowing from the Other Fund not routinely necessary.

Going into FY23-24, I anticipate the revised Net Working Capital (Cash Carryover) to be approximately \$600,000, an increase of \$50,000 over the original prior year budget. Much of this surplus carryover is from underspent programs and projects planned but not yet accomplished. Much of the underspent funds will be re-allocated to their same categories to finish projects already underway and accomplish strategic goals. To begin the fiscal year from July-November 2023, about \$545,000 will be needed for operations expenses. The following year, the reserve need will rise to around \$560,000 – which is budgeted as the ending fund balance.



#### **GENERAL FUND - EXPENSES** Q1 Q2 Q3 Q4 **TOTAL** Jul-Sep Oct-Dec Jan-Mar Apr-Jun **PROJECTED** FY22-23 381,862 279,288 413,924 339,468 1,301,676 **AMT** % of whole 27.0% 19.7% 29.3% 24.0% FY21-22 252,849 321,125 310,227 413,223 1,353,698 19.5% 24.8% 23.9% 31.8% FY20-21 209.654 462,477 332,116 349.451 1,353,698 15.5% 34.2% 24.5% 25.8% FY19-20 284,755 282,252 349,167 278,075 1,194,249 23.8% 23.6% 29.2% 23.3% FY18-19 283,161 298,391 282,934 257,359 1,121,845

• 3 - Previously levied taxes: These amounts are based on the rate of this year's receipt of back taxes from previous years. FY19-20 was an anomalous year with a boost from settlement of tax assessment challenges from commercial property sales and improvements. Disbursements for

25.2%

22.9%

25.2%

26.6%

FY22-23 are forecast to slightly above the amount originally anticipated by about \$3,000. The proposed budget assumes a small growth.

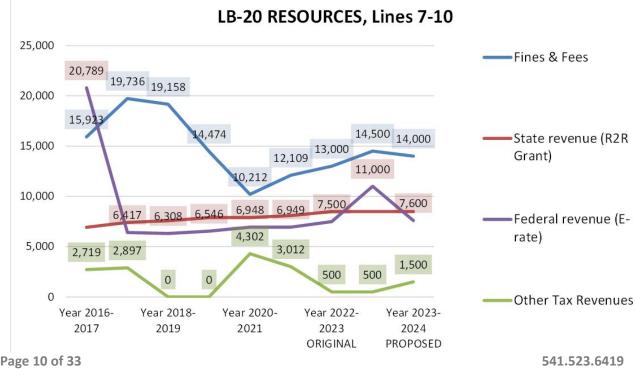
- 4 Interest: This revenue is earned from the District's investment pool managed by Baker County. With the District's growing reserve fund balance and recent interest rate hikes, the rate of returns this year is forecast to be about triple the average return, rising from around \$10,000 to about \$30,000, and that peak return expected to continue through the proposed budget. Actual figures are not known until after the start of the next fiscal year.
- 5 Transferred IN: This amount is primarily from online book sales collected in Other Funds transferred over to support Collection Development.

#### **ONLINE SALES - USED BOOKS**

| FY14-15 | FY15-16 | FY16-17 | FY17-18 | FY18-19 | FY19-20 | FY20-21 | FY21-22 | FY22-23            |
|---------|---------|---------|---------|---------|---------|---------|---------|--------------------|
| 3,279   | 3,922   | 5,500   | 5,196   | 6,633   | 4,695   | 3,178   | 3,710   | <mark>3,227</mark> |

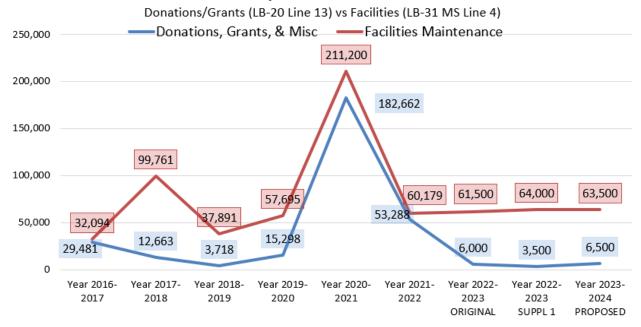
to date

- 7- Fines and fees: These are generated from overdue fees, lost item charges, faxes, copies and printouts, out- of-area library card fees, and miscellaneous other items. The purpose of fees is intended to recoup actual costs rather than generate income. Looking at the history of this category, collection of overdue fines was mostly suspended during the pandemic and copying fees plunged from the drop of visitation. Some services launched for the pandemic have been adopted as standard such as continuance of the 5 free print pages per day for library users.
- 8 State revenue (R2R) funds: This amount is from Oregon funding of early literacy and Summer Reading through the Ready to Read grant program from the Oregon State Library. The grant program scope includes early literacy, summer reading, and school age (afterschool) projects for youth birth—12<sup>th</sup> grade. Funding is based on youth populations & is expected to remain stable.
- 9 Other tax revenues: This amount is from various County sources such as foreclosure and timber sales. Due to high variability, it is budgeted with only a baseline "placeholder" figure.



- 10 Federal funds: This amount is from reimbursements for telecommunications expenses under the federal E-Rate program distributed through the Institute for Museum and Library Services (IMLS). In prior years, federal grant funds have helped upgrade the Internet network infrastructure at the main library branch. This past year it subsidized Wi-Fi Hotspot devices for public loan, but that grant is not being continued. E-rate revenue is projected at a regular rate of reimbursement.
- 11 Special Contracts (Tech Support): In the past, this category received payments from regional libraries that contracted tech support service from our IT staff and consultant work from our Business Manager. No outsourcing contracts are planned for next year.
- 12 Job Training Programs: Primarily pass-through funding for state or federal job training programs. Hosting agency contribution is minimal. No Job Trainee is anticipated.
- 13 Donations, grants & miscellaneous: Contributions directed specifically for general fund items. For FY20-21, this category spiked due to CARES Act pandemic grant funds which the district used to upgrade of its HVAC and building ventilation systems. For the proposed budget, a modest figure is projected.

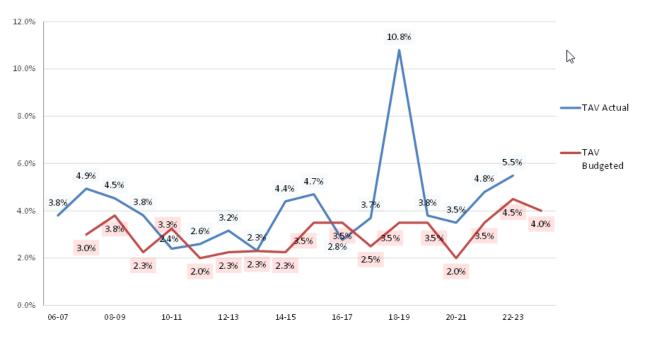
#### RESOURCES / REQUIREMENTS HISTORY



- 14 Capital financing: The last use of this category was the 2013-14 financing of \$22,871 with Baker City for the District's portion of the Resort St Improvement Project. The District has paid \$2,000 on that debt annually, with completion scheduled in 2028. With surplus funds available, I am proposing to pay the balance of that debt with the new budget (see LB-30). No new debt is anticipated for next year.
- 15 Fiscal agency fee: The administrative fee for fiscal agency services to the Sage Library System is calculated at 1 hour per week of the Director's hourly rate for oversight time. See also the Sage Fund from which labor costs are paid to the district's Admin Services Manager for 5 accounting hours per week.

- 16 Other financing sources: This line has previously been used for miscellaneous income such as insurance settlements for damage claims. E.g. roof damage incurred from ice buildup in the severe winter of 2016-17 (settlement in FY17-18). The proposed budget assumes a final federal reimbursement from FEMA for COVID-19 expenditures.
- **30 Taxes estimated to be received**: Figures are based on the assessed value of countywide property, divided by 1,000 then multiplied by the District millage permanent rate of 0.5334 and local option levy rate of 0.249. The rate of collection and compression are two factors which significantly reduce this revenue. Compression has dropped significantly on the Local Option

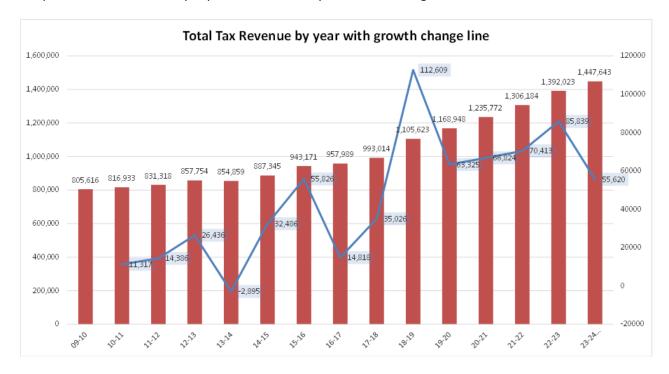
**Baker County**Total Assessed Valuation (TAV) Growth History

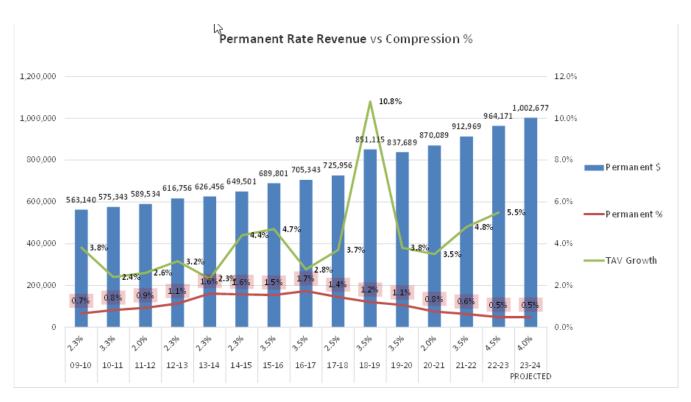


Revenue. See the Tax Revenue Projection report for details on this calculation.

while reports of strong home and property sales continue, the district is taking a conservative approach by forecasting revenues with a growth rate a full percentage point below that of the prior year. The rate has been on an upward trend the past two years. Typical declines are about ½ percent. A 1% change in the growth rate will result in about a \$14,000 increase or decrease in revenues.

The Board customarily adopts a Supplemental Budget annually at its June meeting to accommodate any surplus revenue and modify expenditure authority for various categories.





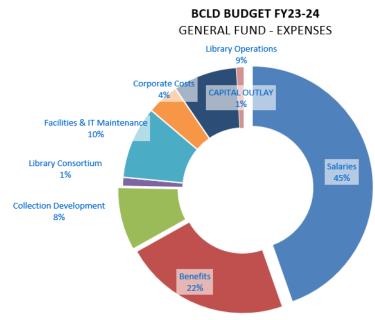
## **LB 31 General Fund - Expenditures**

# **Personnel Services**

The most recent <u>Western Region Consumer Price Index</u> chart shows the rolling 12-month total remains high at 5%. Last fiscal year, the rate was 8.4% altogether. The district was able to provide staff a 5% COLA.

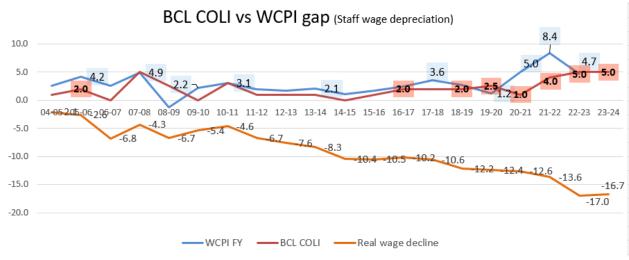
The budget proposed for staff assumes approval of a 5.0% Cost of Living Adjustment (COLA) to all non-salaried employees. From a survey of peer library districts, a 5% increase is most common. For the Library Director the COLA is calculated at half the staff rate as part of a multi-year strategy to mitigate pay disparity with senior staff.

For most of the past ten years, staff COLA has kept pace annually at about 1% below the 12-month inflation rate. The primary challenge to a closer pace is typically rising benefit costs – health insurance and retirement – which consume a lion's share of new revenue and result in real wages falling behind over time.



The Oregon Minimum Wage Schedule completed its ramp up of the minimum wage for our "non-urban" county with the final rate of \$12.50 set in July 2022.

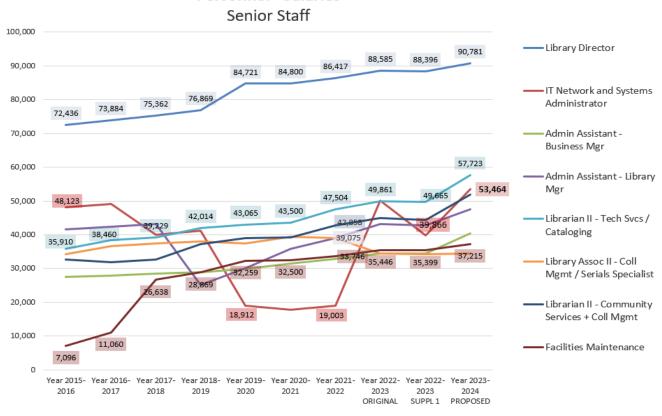
With approval of a 5% COLI, the district's lowest wage would be \$14.02. According to a salary survey analysis, BCLD compensation rates for professional staff need correction to be competitive in the marketplace. The proposed budget re-classes senior staff as a first step toward correcting that liability.



2400 Resort St Baker City OR 97814 **541.523.6419** www.bakerlib.org Other significant salary elements include

- Re-classifications for 2 professional-level staff
- Step increases for 10 para-professional staff
- IT Systems Manager position restored to full-time for the first full year
- COLA for Library Director at half rate awarded to employees.

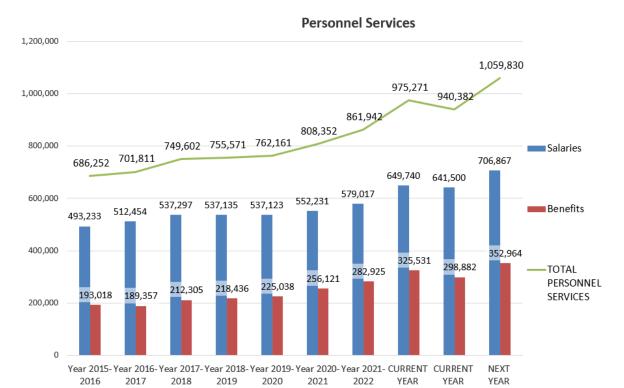
#### **Personnel - Salaries**



- Addition of a Youth Services Intern (Library Page) at 10 hrs/week
- Total FTE is 15.7

In aggregate, the total Salary line is significantly increased by approximately 9% as compared to the original FY22-23 budget.

In the **Benefits** category, health insurance rates from Special Districts Insurance Services (SDIS) rose by 6%; a moderate increase compared to past years.



Oregon's Public Employee Retirement System (PERS) rates have stabilized, at least temporarily. For the 2023-2025 biennium, PERS rates increased slightly.

ORIGINAL SUPPL 1 PROPOSAL

- For BCLD Tier 1 employees, the rate rose one percent from 26.44% to 27.43%.
- For OPSRP employees, the rate increase was a little greater than 1% from 20.14% to 21.37%.
- Rate changes amount to a total dollar increase of about \$11,250 for BCLD.

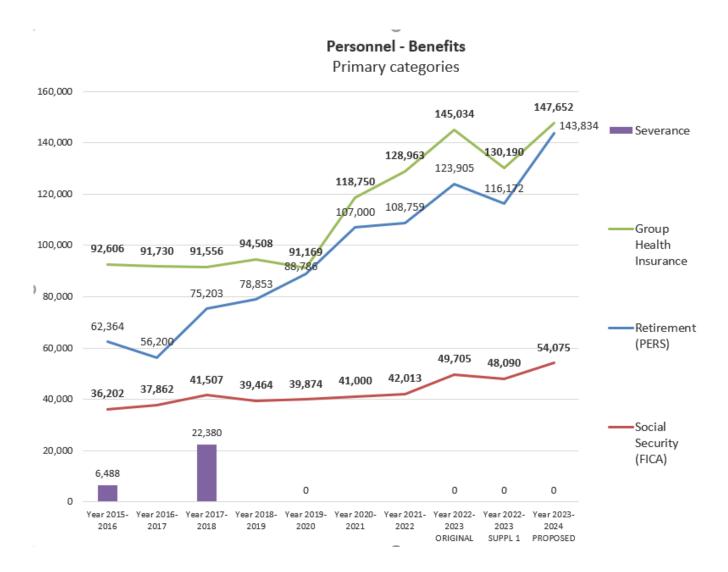


As a proportion of the Total Operating Budget, Personnel decreases slightly from the prior year from 67.9% to 67.5%. This is well within the best practices target ratio of 65-70%.

- **23 Retirement**: Employees participate in the Public Employee Retirement System, contributing 6% of their salary.
- 24 Social Security: Calculated at 7.65% of payroll.
- 25- Unemployment insurance: Previously calculated at 0.01% of payroll, this rate spiked to

0.06% in FY18-19 based on rate report from the State of Oregon.

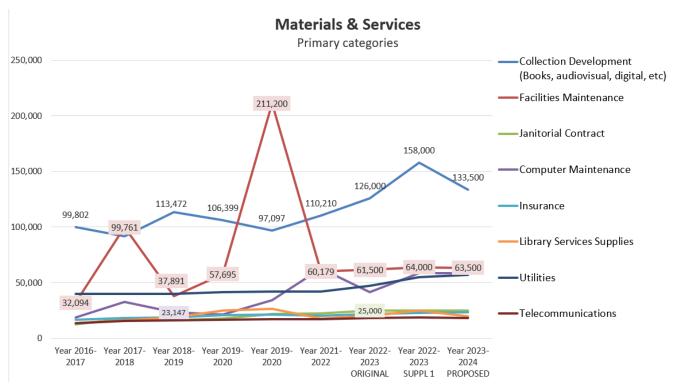
- **26 Health insurance:** A sum of premium rates for the new Regence Blue Shield plan provided through SDAO. The coverage assumes a \$3,000 out-of-pocket deductible cap from the District for each employee of which the District contributes 50% (\$1,500). The district typically sees two or three deductible claims from employees per year. Therefore, the district maintains a Health Benefit Contingency Reserve Fund of \$6,000 lumped here with the premiums. Unused Health Benefit Reserve Funds may be re-allocated to other General Funds as needed late in the year.
- **27 Workers compensation**: Based on recent invoices from Special Districts Association of Oregon (SDAO).
- 28 Life Insurance: Provided through Lincoln Financial Group, calculated based on rate history.
- **29 Severance:** Category reserved for payout of unused accumulated vacation hours (capped) and half of sick-leave to qualified employees.
- 30 Payroll expenses: Unused. See Financial Management Fees.



# **LB 31 General Fund - Expenditures**

#### **Materials & Services**

• 1 – Heading line



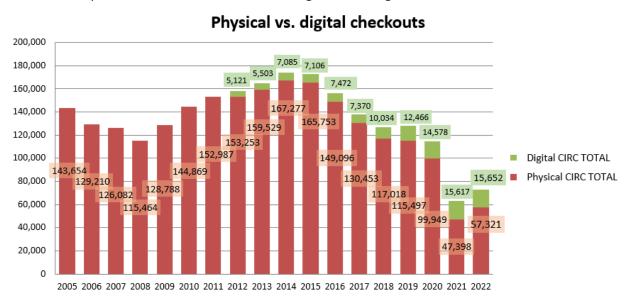
• **2** – *Collection Development:* This line item tracks purchasing of materials for the collection including books, magazines, DVDs, audiobooks, electronic resources (eBooks, eAudiobooks and database subscriptions), costs for mending and bindery and more. As one of the few discretionary funds, Collection Development is a strong indicator of the budget strength. In previous years, as needed, it has been drawn down to accomplish other priorities. Typically, this Collections line is infused with bonus cash late in the year as unanticipated funds become available or with excesses moved from other lines.

|                  | 2018-19   | 2019-20   | 2020-21   | 2021-22   | 2022-23<br>ORIGINAL | 2022-23<br>YEAR END | 2023-24<br>PROPOSED |
|------------------|-----------|-----------|-----------|-----------|---------------------|---------------------|---------------------|
| Personnel        | 775,878   | 862,938   | 808,352   | 862,938   | 975,271             | 940,382             | 1,059,830           |
| M&S              | 384,531   | 434,472   | 545,346   | 434,472   | 461,880             | 541,240             | 509,400             |
| TOTAL            | 1,160,409 | 1,297,410 | 1,353,698 | 1,297,410 | 1,437,151           | 1,481,622           | 1,569,230           |
| Personnel %      | 66.9%     | 66.5%     | 59.7%     | 66.5%     | 67.9%               | 63.5%               | 67.5%               |
| M&S %            | 33.1%     | 33.5%     | 40.3%     | 33.5%     | 32.1%               | 36.5%               | 32.5%               |
| Books/collection | 113,472   | 106,399   | 97,097    | 110,210   | 126,000             | 158,000             | 133,500             |
| Books %          | 9.8%      | 8.2%      | 7.2%      | 8.5%      | 8.8%                | 10.7%               | 8.5%                |
| Facilities & IT  | 82,181    | 102,369   | 275,215   | 149,781   | 133,500             | 153,700             | 153,200             |
| Facilities/IT %  | 7.1%      | 7.9%      | 20.3%     | 11.5%     | 9.3%                | 10.4%               | 9.8%                |

| Carryover | 272,341 | 476,306 | 498,209 | 535,329 | 568,086 | 578,636 | 560,782 |
|-----------|---------|---------|---------|---------|---------|---------|---------|
| % chg     | 38.2%   | 74.9%   | 4.6%    | 7.5%    | 14.0%   | 16.1%   | -3.1%   |

In recent years, the district has been able to budget near or above the benchmark target of 10% minimum ratio portion of the Operations Budget. Lows have occurred in 2017-18 and 2020-21 when funds were rerouted to facilities repair priorities. The proposed budget begins with a Collection investment of 9.0% to start, which is typical.

Due to the pandemic, borrowing of physical items declined by about 50% in 2020-21, mostly due to movie loans which peaked in 2015 and users are shifting to streaming services to access that content.



Digital catalog use, which was growing steadily prior to the pandemic, surged in 2020-2021 with a pinnacle of 1,476 checkouts in the month of May 2020. The usage growth rate remains strong but slowed to 8% in FY20-21 compared to skyrocketing double-digit pace of previous years -- 36% (2017-18), 24% (2018-19) and 17% (2019-20).

#### 120,000 18,000 15,617 15,652 14,578 16.000 100,000 12,466 14,000 99,099 80,000 12,000 10,034 10,000 72,697 60,000 7,472 7,370 7,106 7.085 60,360 8,000 5,503 5,121 40,000 48,438 6,000 45,061 42,148 4,000 33,516 48 759 30,174 20,000 27 310 2.000

2017

eAudio

2018

2019

Total circ

2020

2021

**Digital Collection** 

0

2022

Ω

2012

2013

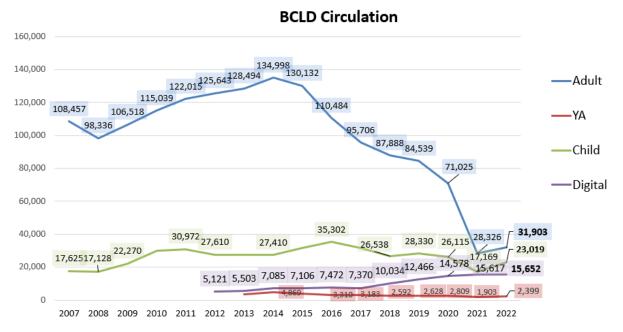
2014

2015

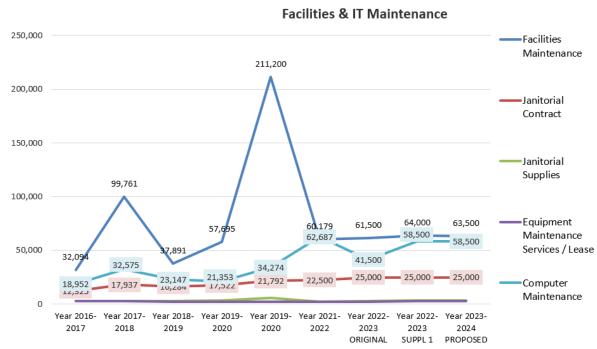
eBooks

2016

This year, BCLD is expanding digital content services with a new subscription to the Hoopla platform. It provides on-demand eBooks, eAudio, plus music, movies, tv shows, and digital comics. Platforms available to public libraries are generally based on pay-per-use (PPU) subscription models and can be a tremendous drain on library budgets. Our launch will begin with a conservative cap on the number of items a user can borrow per month due to lessons learned from a peer library in our region.



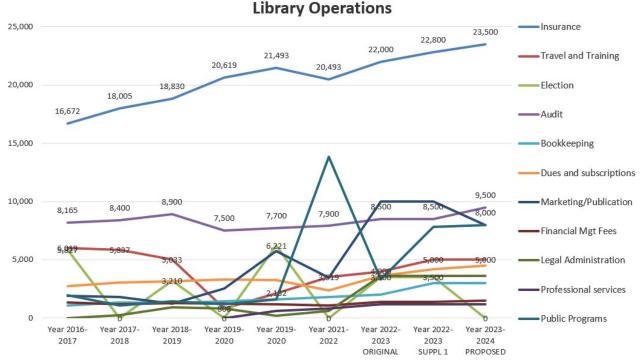
**3 - Library Consortium:** The majority of expenses in this category consists of the annual Sage Library System membership which operates the Integrated Library System (ILS), or catalog, for the consortium of over 75 libraries of different types (public, school, academic). **The Sage membership fee has increased 10% over the previous year.** The fee increase is larger than usual due to inflation-related increased courier costs and strategic succession planning for replacement of the retiring Sage Systems Administrator next year. BCLD's Sage fee will be offset by approximately \$2,200 to compensate for fiscal agency duties. This amounts to a discount to



Page 20 of 33 541.523.6419

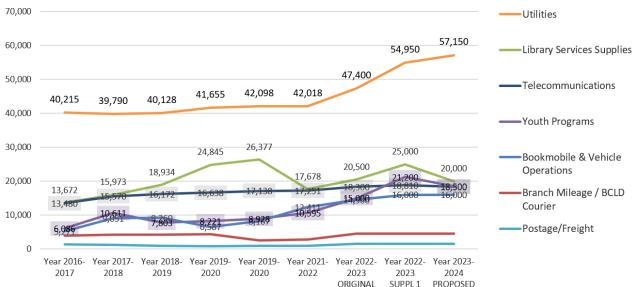
- our Sage membership of approximately 15%. This category also includes subscriptions to resources for cataloging (WebDewey), Interlibrary Loan (ILL) services (OCLC), and patron account management software tools (LibraryElf).
- 4 Facilities maintenance: Includes building services contracts for snow removal, HVAC, boiler, sprinkler, fire and security systems, rugs and mats, as well as building and landscaping supplies, contracted repairs as necessary, and special projects. With a highly-skilled Facilities Specialist now at full-time, the district will continue to prioritize building & grounds maintenance repair projects by keeping this line well-funded.
- 5 Janitorial Contract: This line has traditionally funded Professional Janitorial Services for at least 4 days at the Baker branch. Enhanced sanitation requirements due to the COVID-19 Pandemic mandate that restrooms and shared surface areas be cleaned at least once daily every day of the week. The proposed budget continues this schedule.
- 6 Janitorial Supplies: Includes cleaning products and disposable restroom supplies.
- 7 Equipment Maintenance Services: Includes Xerox copier services contract and piano tuning.
- 8—Computer Maintenance: Includes funds for replacement and repair of outdated or defective computers, printers and other tech equipment, license fees, and branch travel for the IT manager. The allocation is generally based on expense history. It assumes continuing upgrade of aging computers, catalog stations, and network infrastructure components. Category growth accommodates the addition of Wi-Fi hotspot equipment and services for public loan, originally acquired with federal COVID-19 funding through the CARES Act grants.
- 9 Bookmobile & Vehicle operations: Includes fuel, repairs and replacement needs such as tires for district vehicles. Amount based on history with increase for rising fuel cost and maintenance. Two new vehicles were added to the district fleet in 2021 a 1996 (?) mini-van acquired by gift, and a 2008 SUV acquired from an OTEC surplus vehicle sale. Both are in good condition but may cause more future expenses than ordinarily in this line.
- 10 Insurance: Amount based on previous invoices from SDAO for liability and flood insurance.
- 11 Travel & training: Includes costs associated with professional development opportunities, in-house training event expenses, and outreach activities, including mileage, meals, lodging and parking reimbursements. With the expectation that remote virtual training will continue to be offered in the next year, I have proposed to keep this line at a moderate level.
- 12 Elections expense: This is a periodic expense for board member election or local option levy measure. The District's costs are calculated as a proportion of other items on the ballot each year. Every four years, the charge is around \$6,000 instead of the usual \$3,500. In May 2021, the District's 5-year Local Option Levy was on the ballot for renewal. It passed with 70%! The district will have board member seats on the ballot in the next fiscal year.
- **13 Audit**: The Professional Audit Services Contract was up for bid in FY19-20 and awarded to a firm at a lower rate. The proposed budget is based on the amount paid in the prior year plus a projected increase and consulting fee contingency.
- **14 Bookkeeping**: Includes accounting software costs, annual payroll subscription, and related supplies (check orders, deposit slips, and year-end forms).
- 15 Dues and subscriptions: Includes memberships in local organizations and professional societies. Includes membership dues for the Government Ethics Commission, Chamber of Commerce, Libraries of Eastern Oregon, Costco, Oregon Public Broadcasting, and the director's dues for the Oregon Library Association, American Library Association, Public Library Association, and Rotary Club.
- **16 Debt service**: An outstanding debt of \$24,500 plus low rate accruing interest was assessed to BCLD in FY14-15 from the City of Baker City for the Resort Street Project. The District plans to pay at least \$2,000 each year until paid off (estimated to be in year 2027), but is allotted up to

20 years. In past years, the line has also included bank loan origination fees and interest for Tax Anticipation Note loan if necessary for operating funds prior to receipt of tax funds beginning in mid-November.



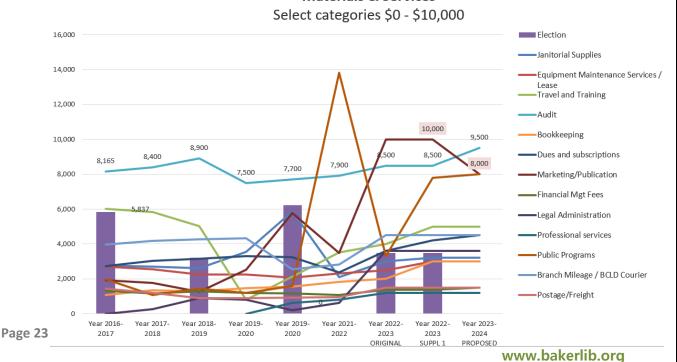
- 17 Marketing/Publication: Ordinarily includes advertising library services and events in local media. Publishing of legal notices is moved to Legal Administration. The proposed budget is sustained at greater than its history due to planned redesign of website and logo.
- **18 Financial management fees:** This amount is from checking account, credit card payments (PayPal), payroll direct deposit, and other bank fees.
- 19 Legal Administration Services: Includes Secretary of State audit filing fee and publishing of legal notices required by local budget law. This category is significantly increased this year to accommodate possible services contract for legal counsel, as needed. Figure based on average amount paid by peer library.
- 20 Professional Services: Includes contract for Materials Recovery Service (Collection Agency) which pursues delinquent accounts for return or reimbursement for far overdue items.
- 21 Public Programs: This line item includes the costs for hiring performers and buying supplies for programs. Includes potential costs for events organized by partner agencies such as Oregon Humanities, Libraries of Eastern Oregon, OMSI, and other independent program costs. FY21-22 spiked due to the Worksource Oregon programs funded by an LSTA grant. Proposed expenses for next year are back to normal.
- **22 Branch Mileage / BCLD courier**: Funds twice monthly visits of branch staff travel to the main library primarily for courier of materials.





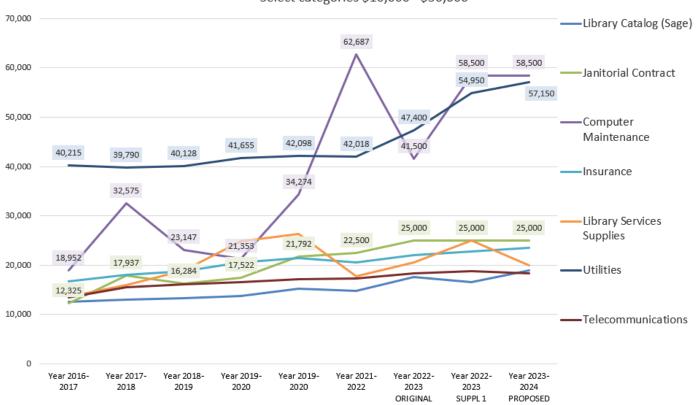
- 23 Library Services Supplies: Includes office supplies and processing materials for the technical department, and other consumables necessary for operations such as printer toner, copy paper, envelopes, pens, book and AV cases and covers, barcodes, library cards, forms, etc. For FY19-20, the line was expanded for investment in COVID-19 Pandemic-related Personal Protective Equipment (PPE). This line is corrected to standard anticipated costs.
- 24 Youth Programs: Includes Ready to Read grant expenses, covering supplies for Summer Reading Program, regular story times, special events and early literacy programs, and teen events. This category was increased significantly in FY17-18 for expansion of Summer Reading and Early Literacy programs in coordination with the branches, and new youth programs such as Maker Club and Young Adult activities. The line is increased based on history and continued support of the Summer Reading program in Halfway.
- 25 Postage/Freight: Primarily used for sending bills, checks, certified mail, return shipments.

#### **Materials & Services**



- 26 Utilities: Based on history of utility rate costs for all six branches. Includes electricity, garbage, natural gas, and water. Increases are primarily from projected inflation rates on heating fuel and electricity.
- **27 Telecommunications:** Includes Internet for all branches and bookmobile, telephone services for all branches and bookmobile, plus mobile phones provided to select administrative staff.
- **28 Special contracts grants, IT support:** Used in past year for staff consulting to partner agencies for IT support, or accounting procedures. None anticipated in the next fiscal year.
- 29 Miscellaneous: This line is expected to be unused. Nothing budgeted.

# Materials & Services Select categories \$10,000 - \$50,000



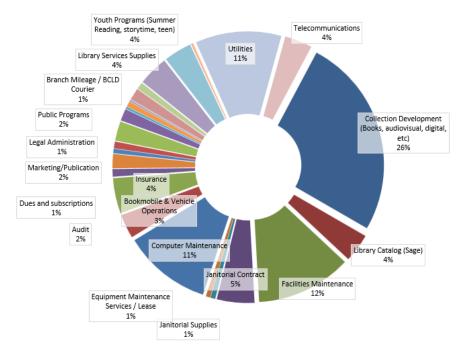
# LB 30 General Fund - Requirements Summary (2 pgs. - Allocated/Not Allocated)

This form presents a summary of aggregate categories for both Personal Services and Materials & Services shown in the LB-31s. Note that Materials & Services is less than the LB-31 total by the amount for Debt Service which is listed separately on the LB-30 form. The Total Requirements figure (line 35, bottom page 2) must match the Total Resources from LB-20 (line 32).

# Pg. 1 Allocated Capital Outlay

• 35 – Total Capital
Outlay: Generally,
amounts in this
category have been
small place takers. In
the FY16-17 budget
this line included
capital outlays for LED

### BCLD BUDGET FY23-24 General fund - Expenses



lighting and Internet network infrastructure upgrade projects. In the FY20-21, this line funded two special capital projects: The Baker branch boardwalk rebuild and safety handrails installed at the Halfway branch. For the proposed budget, \$25,000 is allocated for qualifying projects not paid in the Facilities Maintenance or Reserve Fund for Capital Investment.

#### **Materials & Services** Subcategories vs Total 160,000 600,000 545,346 541,240 141,960 509,400 Library Operations 140,000 461,880 500,000 121.700 120,000 365,177 397,365 106,174 103,713 103,166 400,000 ■ Corporate Costs 100,000 351,773 87.975 315,137 80,000 300,000 70,980 67,800 63.080 Library Consortium 60,000 55,925 51,688 200,000 5.698 45,274 IN 881 39.416 40,000 34.382 100,000 18,950 17,600 16,600 TOTAL MATERIALS AND 20,000 15,172 14,843 13,042 13,827 12,603 12,579 SERVICES n Year 2015-Year 2016-Year 2017-Year 2018-Year 2019-Year 2020-Year 2021-CURRENT CURRENT NEXT ort St YEAR YEAR VFΔR 2020 7814 ORIGINAL SUPPL 1 PROPOSAL

Page 25 of 33

www.bakerlib.org

541.523.6419

#### Pg. 2 Not Allocated

#### **Debt Service**

• 15 – Debt Service – Baker City LID Resort St Project: In 2013, Baker City created a Local Improvement District (LID) to pay part of the bill to bury utilities along Resort Street. A LID is a funding system that provides for a group of property owners to share costs of infrastructure improvements. BCLD contributes an amount of \$2,000 annually to the City to repay its portion of the project cots.

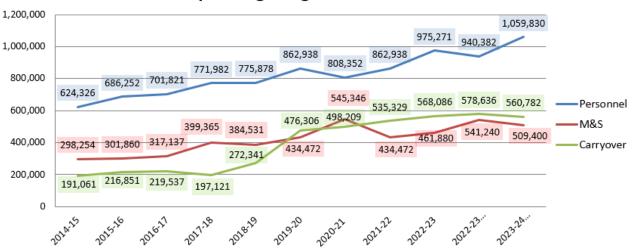
#### **Interfund Transfers**

- **23 Transfer technology & election**: Usually consists of \$1,000 set aside for scheduled server replacement or other IT project need. On years there is no election, the line also includes \$1,500 transferred to a reserve line in Other funds for future elections.
- **24 Transfer Severance:** based on projections of retirement eligibility for staff and reimbursements due for unused vacation pay and half of unused sick leave. Severance fund currently has a balance sufficient to meet projections without additional deposits until FY24-25.
- **25 Transfer Capital Investment Fund:** With large payouts for major projects last year and this next year, the District must continue to replenish its Reserve Fund for future need. I'm proposing to add \$15,000 to the reserve pool for the next fiscal year. This amount may be prioritized for increase with unanticipated surplus revenues.

#### **Operating Contingency**

• **29 – Operating contingency**: this small allocation is primarily intended as a redundant contingency to the Health Insurance Benefit line. When unused, it is re-allocated as necessary or converted to reserve.

# Operating Budget - with Reserves



30 – Reserved for future expenditure: this allocation, also known as the Cash Carryover and
Operating Reserve, is essential to fund district operation from July 1 until receipt of tax
disbursements in early November. This reserve will be maintained and developed annually
proportionate to budget expense growth. If necessary, the General Fund may temporarily borrow
from its Other Uses Fund to meet operation needs but the practice is discouraged.

#### LB 10 Other Uses Fund

This fund is used for special-purpose grants, such as those given to the District by foundations, as well as donations from our Friends and Foundation support groups, income from online book sales, and transfers from the General Fund put aside for strategic purposes. Expenditures from this fund are for the purposes outlined in the grant, special project needs, or particular items the contributors choose to fund.

#### Resources

- **3 Working Capital:** consists of carryover amounts from grants, donations, reserve and contingency transfers. Recent draw down due to payout of gifted funds to Foundation, digitization grant project with match requirement, and transfer to Capital Investment Reserve.
- 5 Interest: Budgeted at recent trend of interest revenue.
- 6 Transferred IN: Typically includes annual deposits for severance liability reserve, and variable amount for technology and election reserves. Severance reserve transfer skipped due to fund at sufficient level.
- **7 Grants & Loans:** Most grants and limited use gifts are managed through this category. The \$10,000 budgeted is for approximate planned grant projects such as requests to Leo Adler, SDAO, and other foundations.
- **8 Donations:** Budgeted conservatively. Consists of miscellaneous donations from individuals, often for memorial purposes.
- **9** –**Book sales:** Based on history of recent years (\$2,700 \$5,400). Volunteers and Library Pages have been posting many items online with great success. These sales have reached annual level that is equal to or greater than the total raised by the Friends' two annual book sales.
- **10 Other financing sources:** Place taker. Used for non-standard resources that do not fit in prior lines.

### Requirements

- **16 Personnel Services:** Un-used for the proposed budget. In prior years, this line funds grant project personnel such as the Vroom grant early literacy project.
- **20 Memorial & Grants**: Includes approximately \$45,000 of unrestricted funds from a large estate bequest in 2013, plus a balance of funds on other restricted and unrestricted grants and donations.
- **21** *Election Reserve*: Accumulated amount from General Fund transfers of during nonelection years (even numbered years) to help offset the cost of board member elections and ballot measures such as the 5-year local option levy. Election costs cycle between about \$3,200 to \$6,200. The next high-cost election will be in May 2025.
- **22 Literacy:** This amount is grown slowly from targeted gifts and periodically paid out to support activities in partnership with the Baker County Literacy Coalition.
- **23 Technology:** This reserve pool is for unplanned IT project needs or to support scheduled major hardware replacement. It was last used to help fund upgrade of the Baker branch network infrastructure.
- **24 Capital Projects:** This category was recently used to put aside funds for planned capital projects or emergency building needs. With creation of the new Reserve Fund for that purpose, funds were transferred out and the line is discontinued.
- **25 Severance Liability:** Includes contingency to pay out unused accumulated staff sick and vacation benefits. The District typically transfers in a deposit of \$10,000 annually from the

General Fund to prepare for this liability. Projections are that the district is on track with adequate reserves needed for payout on the next employee eligible for retirement.

- 26 Corporate Costs: Consists of bank and sales fees for accounts.
- 27 Transfer Out: This line consists of \$4,000 forecast from online book sale revenue.

### LB 10 Sage Fund

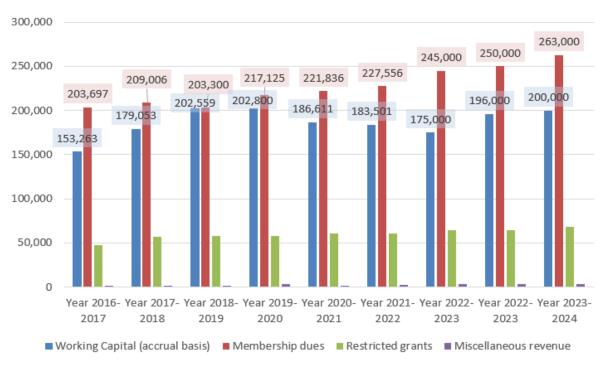
This fund is used exclusively for operation of the Sage Library System. BCLD assumed fiscal agent responsibilities from Eastern Oregon University (EOU) as of July 1 2014. The Sage User Council approves the fundamentals of this budget at its regular meeting in March each year. The revised and proposed budgets may be slightly modified based on more recent information.

#### **Resources**

Sage has its own revenue source through membership fees and grants and maintains its own operations reserve as unappropriated ending fund balance.

• 2 – Net working capital (AKA Cash on hand / Cash carryover): Like the General Fund, this is the base amount of Operations Reserve that Sage has accumulated to support expenses accrued from the start of the fiscal year until membership dues and grants are received. Sage needs between \$135,000 - \$150,000 to operate through November. The proposed budget preserves the full amount of the carryover Working Capital (See line 57).

#### SAGE FUND - RESOURCES



• **5 – Interest:** With the rising interest rates, Sage funds were deposited in an interest-bearing account in FY22-23. The proposed budget features a full year of interest earnings for the first time.

St

14

www.bakerlib.org

- 6 -- Membership dues: Sage has needed to raise its dues by 8% this year to accommodate various increased operations costs. That base rate is variable for members depending on changes to their service population. The increase for BCLD is 8.9%.
- 8-- Restricted grants: An annual LSTA grant from the Oregon State Library supports half of Sage's courier services at approximately \$68,000. The full courier expense calculation includes a cash contribution plus in-kind expenses from various members (See line 47).
- 9 Miscellaneous revenue: primarily reimbursement payments from select members for use of Sage cataloging resource.

#### Requirements

Expenditures from this fund are for staff and various services, technical support contracts, materials, training, grant and special project needs, or any other purpose the Sage User Council chooses to fund. This fund operates from a bank account that is separate from the BCLD general fund. Sage checks are authorized by the Sage administrator and signed by District Library Director and Board President. No interfund transfers between the Sage Fund and other BCLD funds are allowed. Bills that include costs for both BCLD and Sage are paid by BCLD, then Sage compensates the District. Financial reports are reviewed monthly by the BCLD board and bi-monthly by the Sage User Council.

- 19-20 -- Personnel / Salaries: One of two full-time Sage Systems Administrators is listed here. The other is an independently contracted support service staff listed in Materials & Services under System Support (See line 38). The Admin Assistant listed is funding for accounting services by BCLD staff for up to 5 hours per week.
- 23-29 -- Personnel / Benefits: These amounts are based on the same rates as regular BCLD staff. Ordinarily the Health Insurance line includes the District's premium only; the \$1,500 liability for

# SAGE FUND - REQUIREMENTS & RESERVES

Major Categories 250,000 202,800 201,058 206,146 193,102 199,479 199,979 186,612 183,501 200,000 179,053 150,000 150,000 187,560 182,527 179,298 35,000 150,000 171,221 153,994 143,265 127,695 100,000 117,045 117,295 107,650 98,907 96,792 91,806 89,325 83,922 50,000 0 Year 2016- Year 2017- Year 2018- Year 2019- Year 2020- Year 2021- Year 2022- Year 2023-2017 2018 2019 2020 2021 2022 2023 2023 2024 TOTAL MATERIALS & SERVICES —— Ending balance (prior years) TOTAL PERSONNEL SERVICES —— RFE (Operating Contingency) Capital outlay ,-1.525.0-19 1 45C 45 01 55

deductible reimbursement is in contingency. In FY22-23, the Sage Administrator plans to fully retire. The PERS line for the new hire is calculated at a lower rate.

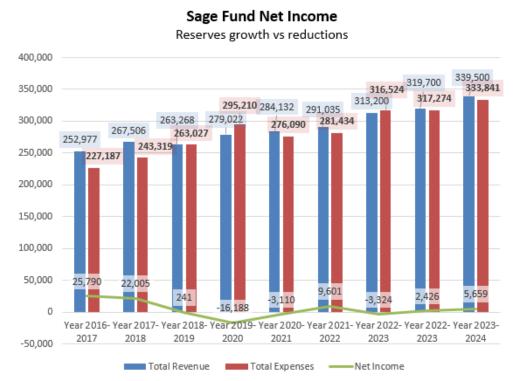
• **30-47 – Materials & Services**: These categories are identified and budgeted by the Sage Budget Committee. The majority of expenses are for contracted system support and courier.

As described in the General Fund Resources notes, the District assesses an Administrative Services fee to Sage for fiscal agency oversight (See line 37). The amount is calculated at 1 hour per week of the Director's hourly wage.

\*Note: line 48 for "Member credits" is a restricted fund balance of overpayments received several years ago from the Southern Oregon Library Network. The surplus payments were refunded in the form of credit for membership dues. In FY20-21, the remaining balance of credits was dispersed.

|                                   | Preceding      | Preceding      | Preceding      | First Preceding | Prior Year     | Prior Year     | This Year      | This Year      | PROPOSED       |
|-----------------------------------|----------------|----------------|----------------|-----------------|----------------|----------------|----------------|----------------|----------------|
|                                   | Year 2016-2017 | Year 2017-2018 | Year 2018-2019 | Year 2019-2020  | Year 2020-2021 | Year 2021-2022 | Year 2022-2023 | Year 2022-2023 | Year 2023-2024 |
| Telecommunications                | 316            | 234            | 384            | 352             | 234            | 234            | 400            | 400            | 150            |
| Technology                        | 3,233          | 5,113          | 8,232          | 5,003           | 11,116         | 4,211          | 6,000          | 6,000          | 6,000          |
| Accounting and auditing           |                |                |                |                 |                |                |                |                |                |
| Administrative services (BCLD)    | 2,560          | 2,560          | 2,000          | 2,200           | 1,857          | 2,160          | 2,231          | 2,231          | 2,270          |
| System support (contracted)       | 45,926         | 48,000         | 61,000         | 63,250          | 64,190         | 66,450         | 71,563         | 71,563         | 75,141         |
| Technical services                | 0              | 3,233          | 2,000          | 3,865           | 2,552          | 3,403          | 5,500          | 5,500          | 5,500          |
| Legal services                    | 94             |                |                |                 |                |                |                |                |                |
| Dues and subscriptions            | 3,736          | 1,554          | 3,146          | 4,832           | 1,756          | 6,458          | 5,000          | 5,500          | 5,000          |
| Postage/freight                   | 59             | 39             | 50             | 61              | 47             | 59             | 60             | 60             | 60             |
| Printing                          |                |                |                |                 |                |                | 25             | 25             | 25             |
| Supplies, Office                  | 0              | 297            | 368            | 1,250           | 756            | 390            | 500            | 500            | 500            |
| Travel                            | 2,254          | 2,967          | 3,127          | 2,488           | 84             | 0              | 2,000          | 2,000          | 2,000          |
| Training & Professional Developmt | 1,369          | 937            | 861            | 175             | 55             | 55             | 1,000          | 1,000          | 1,000          |
| Courier                           | 83,512         | 82,129         | 87,091         | 89,084          | 94,027         | 99,107         | 105,200        | 105,200        | 108,500        |
| Misc (Member credits)             | 206            | 6,931          | 2,962          | 15,000          | 2,624          | 0              | 0              | 0              | 0              |
| TOTAL MATERIALS & SERVICES        | 143,265        | 153,994        | 171,221        | 187,560         | 179,298        | 182,527        | 199,479        | 199,979        | 206,146        |

- 52 -- Capital outlay: This fund is reserved for server upgrades and expansions.
- **53 Contingency:** This fund is reserved for health premium liability and emergency operation needs.



#### LB 11 Reserve Fund - Capital Investment

This fund, established by resolution at June 2019 Board Meeting/Budget Hearing, is designated exclusively for "the purpose of strategically planning for anticipated expenditures for major repairs and maintenance of district facilities or other capital assets."

The proposed budget is nearly identical to the prior year. Expenditures drawn out for the roof replacement project will be replaced with an anticipated final payment from FEMA for COVID expenditures, plus a transfer of General Funds for a total of \$65,000. With interest earnings, and grants anticipated from the Energy Trust of Oregon, the total reserve is projected at \$159,250 unless tapped for special projects.

The Facilities Maintenance Strategic Plan now consists of repair and renovation projects totaling approximately \$611,000. These are prioritized by the Facilities staff and the Library Director by need and as the budget will afford.

#### **PROJECT NEEDS**

- Replace roof at Haines branch (\$30,000) \*PRIORITY
- Replace wood siding at southwest side of Baker branch (\$25,000) \*PRIORITY
- Remodel staff workroom for improved efficiency / replace office chairs, replace staff desks in workroom with ergonomic, flexible worktables (\$25,000) \*PRIORITY
- Install flashing extensions to metal roofing at Baker branch to mitigate water intrusion (\$20,000), IN PROGRESS
- Convert lighting fixtures to LED at branches (\$20,000 @ \$4,000 per branch), IN PROGRESS
- Replace meeting room tables with set of lighter, rolling, nest-able tables (\$10,000), IN
- Radon gas testing & mitigation at all branches (\$5,000), IN PROGRESS
- Purchase next generation Bookmobile, 4x4 cargo van model with ADA lift (\$180,000)
- Replace Trane Roof Top Units (RTU) (\$125,000)
- Replacement of carpet in worn areas (Meeting Room, Computer lab, etc.) at Baker branch (\$50,000?)
- Remodel Story Time Room and Discovery Center at Baker branch (\$30,000?)
- Overhaul Bookmobile engine, transmission (\$25,000)
- Reseal and restripe parking lot at Baker (\$25,000)
- Replace ADA automatic door motors (\$11,000)
- Replace rubber seal strips on exterior windows at Baker branch (\$10,000?)
- Install vape sensors in restrooms and study rooms (\$9,000)
- Convert plumbing fixtures to touchless controls (\$8,000)
- Replace emergency exit signage at Baker (\$6,500)
- Install mineral filter to incoming water main at Baker branch (\$5,000)
- Contract a professional commercial landscape plan for a native plants design at Baker branch (\$5,000?)
- Install custom shelving for Record Courier volumes (\$5,000)
- Install reflective window tinting on Baker branch north east windows for energy efficiency and user privacy, (4,000)
- Replace wheeled office chairs for computer labs & staff (\$3,500)

- Add handrail at Baker branch northeast approach from parking lot for safety (\$3,000)
- Update Huntington branch crawlspace for energy efficiency (\$1,000)
- Remodel Reference Room at Baker to be temp/humidity-controlled Archive Room (\$?)
- Remodel old restrooms at Baker branch (\$?)

#### PROJECTS COMPLETED IN RECENT YEARS

- Apply new roof layer at Baker branch (\$96,000), COMPLETED
- Upgrade of boiler at Baker branch (\$44,000), COMPLETED
- Replace ADA automatic door activation switches (\$2,000), COMPLETED
- Replace drive-up book drop inserts at Baker and Halfway (\$4,000) COMPLETED
- COVID-19 RELATED: install air scrubber devices in HVAC main systems and various small rooms as needed for indoor air safety in period of COVID-19 pandemic (\$100,000) COMPLETED
- Repair walkway at northwest corner of Baker branch (\$3,500), COMPLETED
- Prune large trees at Baker branch (\$5,000), COMPLETED
- Construct outbuilding for equipment storage (\$2,000), COMPLETED
- Replace exterior litter bins (\$4.500), COMPLETED
- Create water feature at front entrance (\$2,000), COMPLETED
- Add handrail at front entrance for safety (\$1,000), COMPLETED
- Repair cement ramp and walkway at Huntington (\$5,000), COMPLETED
- Repair damage to soffit and roof at Baker branch (\$70,000), COMPLETED
- Install video security system at all branches and upgrade Baker branch (\$10,000),
   COMPLETED
- Replace reading room lounge chairs (\$4,000), COMPLETED
- Remodel Teen Room (\$15,000), COMPLETED
- Replace damaged toilet bowls at Baker branch (\$3,000), COMPLETED
- Remove large Siberian Elm tree at Baker branch (\$2,000), COMPLETED
- Add handrails at Halfway branch entrances for safety (\$3,000), COMPLETED
- Replace riverside wooden boardwalk (\$9,500), COMPLETED
- Install UV-C light sanitation unit for incoming materials (\$600), COMPLETED
- Install reflective window tinting on Baker branch south east windows for energy efficiency and user privacy, (4,000) COMPLETED
- Replace Baker branch hot water heater and building circulation pump (3,000),
   COMPLETED
- Upgrade HVAC master controls to digital system (\$45,000), COMPLETED
- Install air purification units in all multi-user spaces, stock replacement filters (\$47,000),
   COMPLETED
- Replace restroom ventilation fan motor (\$8,000), COMPLETED
- Replace restroom air hand dryers with motion sensor towel dispensers (\$1,500),
   COMPLETED
- Replace Bookmobile generator for indoor air quality (\$10,000), COMPLETED
- Install door traffic sensors at branches and update Baker units (\$12,000), COMPLETED

**Baker County Library District** 

## **Recommended Budget Committee Motion**

Fiscal Year 2023-24

I move to approve the Baker County Library District budget for the 2023-24 fiscal year for the total amount of \$3,149,762 and the amounts per fund as shown below:

|                                   |               | Histori           | ical data          |
|-----------------------------------|---------------|-------------------|--------------------|
| Fund                              | FY23-24       | FY22-23 (revised) | FY22-23 (original) |
| General Fund                      | 2,234,012     | 2,113,258         | 2,030,237          |
| Other Fund                        | 217,000       | 212,000           | 194,000            |
| Reserve Fund – Capital Investment | 159,250       | 192,289           | 159,189            |
| Sage Library System Fund          | 539,500       | 515,700           | 488,200            |
| тот                               | AL: 3,149,762 | 3,033,247         | 2,871,626          |

#### I also move to approve:

- 1) A tax rate of \$0.5334 per \$1,000 of assessed value in support of the General Fund; and
- 2) A tax rate from the Local Option Levy of \$0.249 per \$1,000 of assessed value in support of the General Fund

| tion n | ade by | 7      |        |       |       |       |        |         |        |        |          |     |   |  |
|--------|--------|--------|--------|-------|-------|-------|--------|---------|--------|--------|----------|-----|---|--|
| onded  | by     |        |        |       |       |       |        |         |        |        |          |     |   |  |
| rtific | ation  | n of n | notic  | on &  | ι Vo  | te (A | ۱ – Ay | /e; N - | - Nay; | AB – A | .bstain) |     |   |  |
| ВВ     | AM     | ВР     | KR     | JS    | АВ    | JC    | LC     | GD      | JL     |        | PASS     | FAI | L |  |
|        |        |        |        |       |       |       |        |         |        |        |          |     |   |  |
|        | S      | 0      |        | Ob at |       |       |        |         |        |        | -        |     |   |  |
| t      | Budget | Comn   | ııttee | Cnai  | rpers | on    |        |         |        | Date   | 2        |     |   |  |
|        |        |        |        |       |       |       |        |         |        |        |          |     |   |  |
| Е      | Budget | Office | r      |       |       |       |        |         |        | Date   | Э        |     |   |  |