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Honored Budget Committee members and citizens of Baker County,

INTRODUCTION

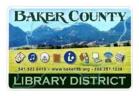
I am pleased to present the Fiscal Year 2022-2023 (FY22-23) Annual Proposed Budget for Baker County Library District, Oregon totaling \$2,871,636 projected requirements and responsibilities.

BE IT RESOLVED that the amounts shown below are hereby appropriated for the fiscal year beginning July 1, 2022, for the following purposes:

General Fund		Debt Service Fund	
Organizational Unit or Program:		Debt Service	0
Personnel Services	975,271	Total	\$0
Materials & Services	461,880	_	
		"Other Uses" Fund	
		Org. Unit/Program:	190,000
		Special Payments	0
Not Allocated to Organizational L	Init or Program:	Transfers Out	4,000
Personnel Services	0	Contingency	0
Materials & Services	0	Total	\$194,000
Capital Outlay	25,000		_
Debt Service	2,000	Reserve Fund - Capital Investment	
Special Payments	0	Org. Unit/Program:	159,189
Transfers Out	16,000	Special Payments	0
Contingency	5,000	Transfers Out	0
Total	\$1,485,151	Contingency	0
		Total	\$159,189
		Sage Library System Fund	
		Org. Unit/Program:	331,524
		Special Payments	0
		Transfers Out	0
		Contingency	21,676
		Total	\$353,200
	Т	otal APPROPRIATIONS, All Funds	\$2,191,540
	Total Unappropriated	and Reserve Amounts, All Funds	680,086
		TOTAL ADOPTED BUDGET	\$2,871,626 asterisks must match)

The proposed budget was prepared by the Budget Officer in accordance with the directions of the Board of Directors and current regulations.

This budget is a picture of the District in increasingly sound financial health, with revenue growth from rapidly taxable property value enabling debt-free operations, major strategic maintenance projects, and structuring the personnel budget for skilled staff in positions critical to library operations. Budget cost drivers for the coming year are primarily from restoring the IT Manager position to full-time in preparation for a planned retirement, keeping employee wages at pace with high inflation, health and retirement benefits, expansion of digital content and access services, and increased investment in strategic marketing including a website and logo redesign.



OVERVIEW

Pursuant to Oregon Budget Law, the budget message must contain certain information, which assists the reader of the budget in understanding major differences in the proposed budget from the current year adopted budget.

For example, ORS 294.391 requires that the budget message accomplish the following:

- Explain the budget document
- Contain a brief description of proposed financial policies for the ensuing year
- Call out significant features of the proposed budget
- Explain any major changes in financial policy reflected in the proposed budget

Budget document orientation

The Library District budget is composed of four funds: General Fund, Other Uses Fund, Sage Fund, and Reserve Fund – Capital Investment which the District recently established in Fiscal Year 2019-2020 (FY19-20). For each fund, at least one Legal Budget (LB) worksheet form provided by the State of Oregon Department of Revenue details the primary categories for Resources, and appropriations for Requirements, Debt Service and other Special Payments, Capital Outlay, Transfers, Contingency plus Unappropriated Reserves.

There are four separate LB forms describing activity for the General Fund, and three others for each of the special funds. I have modified the worksheets from their original format with additional columns for historical context and comparative data convenience.

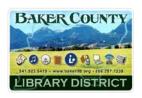
Please see the Budget Notes document included with the meeting agenda for brief descriptions of each category line.

Description of Proposed Financial Policies for the Ensuing Year (Unchanged from prior year)

The dominant principles guiding the development of the proposed budget are

- responsible stewardship of public assets,
- cultivation of fair and competitive employee salary structure,
- expanded delivery of digital content to library users, and
- robust investment in facilities maintenance for safety, improved access, and preservation of assets.

The District will continue to ensure debt-free district operation by maintaining reserve funds adequate for self-sufficient operations and planned capital improvements. Finally the district, as always, will sustain exceptional library services to the community with skilled staff, up-to-date technology with high-speed public Internet access, and quality materials in various formats.

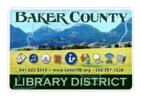


Summary of Significant Features and Changes in the Proposed Budget

- District Reserves for Operations (\$550,000) and Capital Improvements (\$186,500) are well situated for typical expenditures and planned projects. The Operations Reserve is used to fund district operations for a third of the year, from the start of the fiscal year in July until tax revenues begin to be dispersed in early November. If insufficient, the district traditionally takes a temporary loan from its own Other Fund. The District's goal has been for the General Fund Operations Reserve to be maintained at a level adequate to enable sustainable, self-sufficient operation, and we have achieved that objective.
- The main revenue streams from property taxes in the current year are budgeted for healthy growth at 4.5%, slightly less than the actual rate of 4.8% in the prior year. Note that a 1% change equates to about \$10,000 revenue. Prior Year Tax revenue, Interest, and Fines/Fees are increased based on recent history.
 - o See Notes, pg. 11, for growth rate graph.

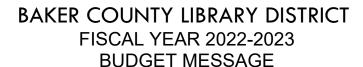
TAX INCOME REVENUE HISTORY	TOTAL	TOTAL	TOTAL	TOTAL	APPROVED	DRAFT		DRAFT	
	Jul '17 - Jun 18	Jul '18 - Jun 19	Jul '19 - Jun 20	Jul '20 - Jun 21	FY21-22 Budget CURRENT	FY21-22 Budget SUPPL1	\$ Budget Chg	FY22-23 Budget PROPOSAL	\$ Budget Chg
Income	3.7%	10.8%	3.8%	3.5%	3.5%	4.8%		4.5%	
4000 · Current Year Tax Levy									
4001 · Current Tax Levy	734,035	796,909	853,170	864,213	908,935	912,969	48,756	955,056	42,087
4006 · Local Option Levy	270,030	304,025	337,382	363,214	370,000	393,215	30,001	412,945	19,730
Total 4000 · Current Year Tax Levy	1,004,065	1,100,934	1,190,552	1,227,427	1,278,935	1,306,184	78,757	1,368,002	61,817
Total 4005 · Prior Year Taxes	29,006	30,902	137,586	45,596	45,000	55,000	10,000	55,000	0
4020 · OtherTaxes/Bond Priors-Land Sale	2,897	0	0	4,302	500	500	0	500	0

- In the **Personnel Services** category, salaries and benefits are increasing respectively by \$48k and \$25k for a total expense growth of \$73,400 above the prior year original budget. Health insurance premium rates are rising by 6%, but the bulk of the category increase is the restoration of a key position from 12 hrs/week back up to 40 hrs. Oregon's Public Employee Retirement System (PERS) contribution rates are stable in year 2 of the biennium cycle.
 - Employee Salaries include a 5.0% cost of living increase to keep staff wages in line with the surging inflation rate. Employee wages are experiencing upward pressure from the base wage rate due to the state mandatory minimum wage schedule increasing by \$0.50 annually. Other than restoration of the IT Manager hours beginning in October, staff hours are stable overall. Total staff FTE is increased from 15.0 to 15.6. Eight staff are eligible for STEP increases.
 - Taken as a whole, employee salary and benefits increase by 8.1% (67.9% of operating budget).



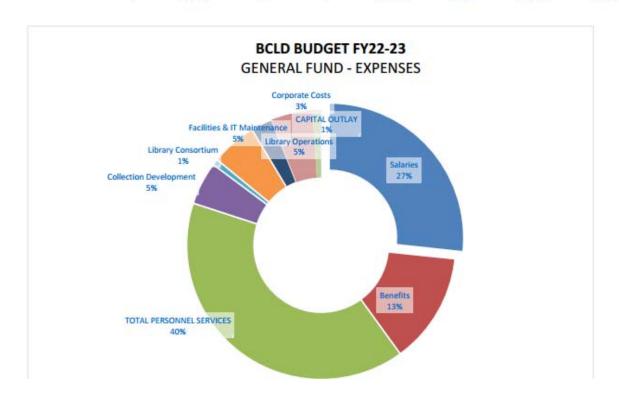
EXPENSE HISTORY (SELECT CATEGORIES) - GENERAL FUND	TOTAL	TOTAL	APPROVED	DRAFT		DRAFT	
	Jul '19 - Jun 20	Jul '20 - Jun 21	F Y21-22 Budget CURRENT	FY21-22 Budget SUPPL1	\$ Budget Chg	FY22-23 Budget PROPOSAL	\$ Budget Chg
Expense							
5000 · Personnel Services							
Total 5001 · District salaries	537,123	552,232	601,393	598,228	45,996	649,740	51,512
Total 5400 · Payroll Taxes & Benefits	225,038	256,120	300,476	285,354	29,234	325,531	40,177
Total 5000 · Personnel Services	762,161	808,352	901,869	883,582	75,230	975,271	91,689
6000 · Materials and Services							
Total 6100 · Books & Periodicals	106,399	97,097	120,000	,	40,403	126,000	-11,500
Total 6310 · Building & Ground's Maintenance	57,695	211,200	57,500		-152,200	61,500	2,500
Total 6320 · Janitorial Supplies	21,059	27,658	29,400	,	-3,658	28,000	4,000
Total 6345 · Computer Maintenance	21,353	34,274	38,500		6,726	41,500	500
Total 6300 · Facilities & IT Maintenance	102,369	275,216	127,900		-148,716	133,500	7,000
Total 6400 · Bookmobile & Vehicle Operations	6,587	8,167	10,000		6,333	14,500	0
Total 6600 · Corporate Costs	39,416	51,687	55,580	,	13,743	63,080	-2,350
Total 6730 · Library Services Supplies	24,845	26,377	20,500		-2,877	20,500	-3,000
Total 6731 · Youth Programs	8,221	8,928	14,000	,	6,072	15,000	0
6740 · Postage & Freight	885	928	1,000		372	1,500	200
Total 6750 · Utilities	43,782	42,098	45,500	,	4,902	47,400	400
Total 6756 · Telecommunications	16,638	17,138	18,150	,	1,162	18,300	0
Total 6700 · Other Operating Expenses	98,706	98,008	103,650		11,592	107,200	-2,400
Total 6000 · Materials and Services	367,304	545,346	433,380		-75,566	461,880	-7,900
7000 · Capital Outlay	10,283	7,864	25,000	,	17,136	25,000	0 700
Total 8000 · Transfers & Contingency	52,500.00	118,555	32,500	- 1	-73,766	16,000	-28,789
Total Expense	1,194,248.52	1,482,117	1,394,749	1 12 1	-56,966	1,480,151	55,000
Net Income	522,345.36	580,644	513,686	549,679	-30,966	550,086	407

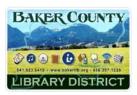
- In the **Materials & Services** division, Collection Development funding will begin at 9% of the operating budget (\$126,000), but may be boosted later in the year with unanticipated cash carryover or revenues from growing property values.
 - o Facilities Maintenance is sustained at a peak level over \$60,000 to enable repair and improvement projects as prioritized from the Facilities Maintenance Strategic Plan.
 - Other significant increases in Materials & Services include maintaining new WiFi Hotspots for public loan, additional software licenses for digital tools, and increased marketing for website redesign. Youth programming will remain higher than historical expenses for continued development of summer reading programs.
 - Overall, the Materials & Services division increases by 6.6% (approx. \$28,500) as compared to the original budget the prior year.
- Changes to Other Fund are negligible.
- In the **Sage Fund**, cash balance reserves have dipped in recent years with investment in new server equipment and contracted tech support for a major software update. Membership dues are significantly increased both to build capacity for recruiting a replacement for the lead System administrator position and adjust for increased courier expenses rising due to inflation.
- The new **Reserve Fund** for Capital Investment is being utilized to fund major facilities improvement project such as a boiler upgrade and roof replacement for the main library. A relatively small amount (\$15,000) is allocated for transfer from the General Fund, and a supplemental reimbursement payment from FEMA for COVID-19 expenses (\$22,000) will bring the total spending authority back up to \$159,000.
- Modified accrual basis method of accounting will continue.





		Year 2015- 2016	Year 2016- 2017	Year 2017- 2018	Year 2018- 2019	Year 2019- 2020	Year 2020- 2021	Year 2021-2022 ORIGINAL	Year 2021-2022 SUPPL	Year 2022-2023 PROPOSED
2	Salaries	493,233	512,454	537,297	537,136	537,123	552,231	601,392	597,228	649,740
3	Benefits	193,018	189,357	212,305	218,436	225,038	256,121	300,478	285,354	325,531
8	TOTAL PERSONNEL SERVICES	686,252	701,821	771,982	755,572	762,161	830,229	901,869	882,582	975,271
1	1 Collection Development	95,908	99,802	91,538	113,506	106,399	97,097	120,000	137,500	126,000
1	2 Library Consortium	12,603	12,579	13,042	13,383	13,827	15,172	16,250	16,250	17,600
1	3 Facilities & IT Maintenance	68,992	72,918	155,510	82,147	102,369	275,215	127,900	126,500	133,500
1	14 Corporate Costs 15 Library Operations	34,382	45,698	40,881	45,275	39,416	51,688	55,580	65,430	63,080
1		87,975	84,140	96,394	97,463	105,293	106,174	113,650	124,100	121,700
3	5 CAPITAL OUTLAY		70,314			10,283	7,864	25,000	25,000	25,000





CONCLUSION AND ACKNOWLEDGEMENTS

Producing and executing the annual budget is a large and collective task. I extend my sincere thanks to all the individual department leads and staff who contributed to the development of this proposed budget. It is a team effort and reflects the collective commitment of the library board and continued mentorship of colleagues and my predecessor, Aletha Bonebrake, to develop a fiscal roadmap that both sustains our outstanding public service levels and provides some opportunity for innovation and improvement.

Especially noteworthy is the effort of Finance / HR Department Director Christine Hawes. Her professionalism and assistance throughout the year always greatly contribute to the development and production of the proposed budget document. Thanks also to our auditor Rob Gaslin, and the Budget Committee for continued oversight and wise counsel on this vital document from development through approval every year. We aim to be worthy of being entrusted with the public resources in our stewardship through transparency, efficiency, and sensible investments that provide added value to every member of our community.

With that assistance, I am pleased to offer a budget that represents a district on solid financial footing, one that prioritizes library services evolving and adapting to new technology and usage trends, responsible stewardship of public property and financial assets, robust early literacy programming and youth services, and investment in highly skilled, dedicated staff able to provide exceptional customer service.

I look forward to taking your questions and providing whatever information you may require to assist in the deliberation process.

Subsequently, I respectfully recommend approval of the Proposed FY2022-2023 District Budget as presented.

Sincerely,

Perry N. Stokes, Budget Officer