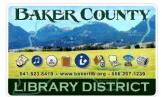


## Baker County Library District Board of Directors Regular Meeting Agenda Monday, Mar 9, 2015, 6:00 – 8:00 pm Riverside Meeting Room, Baker County Public Library 2400 Resort St, Baker City Gary Dielman, President

		Gary Dieiman, Fresident	
6:00	Ι.	CALL TO ORDER	Dielman
	II.	Additions/deletions from the agenda (ACTION)	Dielman
	III.	Conflicts or potential conflicts of interest	Dielman
	IV.	<b>Approval of minutes from previous Board Meeting (ACTION)</b> <i>Related documents:</i> Board Meeting Minutes 2/9/15.	Dielman
6:05	V.	<b>Open forum for general public, comments &amp; communications</b> In the interests of time and to allow as many members of the public an oppor speak, the board asks guests to limit remarks to five (5) minutes if speaking o of an individual, or ten (10) minutes if speaking on behalf of a group or organ	on behalf
6:10	VI.	PREVIOUS BUSINESS	
	i.	None	
6:15	VII.	ANNUAL / RECURRING BUSINESS	
	i.	<ul> <li>FY15-16 Budget calendar &amp; committee (ACTION)</li> <li>Related documents (2):</li> <li>VII.i.a. FY2015-2016 Budget calendar</li> <li>VII.i.b. FY2015-2016 Budget Committee roster</li> </ul>	Stokes
6:30	VIII.	NEW BUSINESS	
	i.	<b>Library Use Restrictions Policy (ACTION)</b> Related documents (2): • VIII.ii.a. Proposed revisions to policy including tracked changes • VIII.ii.b. Copy of proposed policy with changes accepted.	Stokes
7:00	IX.	ADMINISTRATIVE REPORTS	
	i.	<b>Director's Report</b> <i>Related documents:</i> To be distributed at meeting.	Stokes
	ii.	Business and Financial Report Related documents: To be distributed at meeting.	Stokes
	Х.	<ul> <li>Agenda items for next regular meeting: Apr 13, 2015 6:00pm</li> <li>FY15-16 Budget Projection</li> </ul>	Dielman
7:30	XI.	ADJOURNMENT	Dielman

The times of all agenda items except open forum are approximate and are subject to change. Other matters may be discussed as deemed appropriate by the Board. If necessary, Executive Session may be held in accordance with the following. Topics marked with an asterisk\* are scheduled for the current meeting's executive session.

ORS 192.660 (1) (d) Labor Negotiations	ORS 192.660 (1) (e) Property
ORS 192.660 (1) (h) Legal Rights	ORS 192.660 (1) (i) Personnel

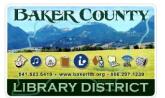


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6:10	VI.	PREVIOUS BUSINESS	
	i.	None	
6:15	VII.	ANNUAL / RECURRING BUSINESS	
	i.	<ul> <li>FY15-16 Budget calendar &amp; committee (ACTION)</li> <li>Related documents (2):</li> <li>VII.i.a. FY2015-2016 Budget calendar</li> <li>VII.i.b. FY2015-2016 Budget Committee roster</li> </ul>	Stokes
6:30	VIII.	NEW BUSINESS	
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Baker County Library District Board of Directors Regular Meeting Agenda Info Monday, Mar 9, 2015, 6:00 – 8:00 pm

I. CALL TO ORDER

**II.** Additions/deletions from the agenda (ACTION)

# III. Conflicts or potential conflicts of interestIV. Approval of minutes (ACTION)

Attachments:

• IV. Board Meeting Minutes 2/9/15

V. Open forum for general public, comments & communications

#### VI. PREVIOUS BUSINESS

i. None

#### VII. ANNUAL / RECURRING BUSINESS

#### i. FY2015-2016 Budget calendar & committee appointment

With the start of the new year comes the start of the next fiscal year's budget process. The process begins with approving the budget calendar, which delineates when the budget committee will meet, when notices are published in the paper, and when the budget is approved by the Board. Our budget is reviewed by the budget committee, a group consisting of the Board of Directors and an equivalent number of community members. Budget committee members are appointed to 3-year terms.

We have two budget committee members whose terms ended in 2014: MaryAlys Urey and Joy Leamaster. Urey has agreed to serve another three-year term, and I have received confirmation from one of the others that she'll continue. I'm still waiting on responses from LeaMaster and the others. The members with expired terms need to be reappointed by the Board. If approved, the 2015-16 budget committee is shown in the attached document.

Two motions will be needed. One is to approve the 2015-16 budget calendar. The other is to appoint Urey and Leamaster to new three-year terms and to appoint me as the 2015-16 budget officer (which also must be done annually).

#### VIII. NEW BUSINESS

# i. Library Use Restrictions Policy (ACTION)

Attachments (2):

- VIII.i.a. Proposed revisions to policy including tracked changes
- VIII.i.b. Copy of proposed policy with changes accepted.

I suggest some minor wording revisions to this policy

#### IX. ADMINISTRATIVE REPORTS

i. Director's Report

a. Friends update:

No report

#### b. Facilities & vehicles update:

• Baker:

New power strips were installed in the Adult and Teen computer labs. This project moved the power strips from being under the counters and down on the floor to up

Dielman Dielman Dielman Dielman

The Board of Directors meets on the 2nd Monday each month from 6.00 to 8.00p in the Riverside Meeting Room at 2400 Resort Street, Baker City, Oregon.

Stokes

Stokes



Baker County Library District Board of Directors Regular Meeting Agenda Info Monday, Mar 9, 2015, 6:00 – 8:00 pm

where library users can more easily access them to charge their portable technology devices.

A motor on the compressor which operates the HVAC system failed and needed replacement. It was serviced by Scott's Heating & AC.

As part of a project to replace worn chairs in the library, two new leather chairs were acquired for placement in front of the fireplace. Badly worn and sun damaged chairs in the Reading Room will be discarded.

New mobile shelving and carts were acquired to maximize the efficiency of space in storage areas. Baker City Fire Department staff visited on Friday, 3/6/15 at my request and verified that shelving placement in one of the storage rooms with electrical panels was acceptable as long as the panels were accessible from the front with no obstacles in the direct pathway.

- Haines: Vinny will be working on cleaning and organizing the basement storage area in preparation of moving select shelving from the paid storage unit there and getting rid of the surplus.
- Bookmobile: Step needs professional repair, requiring a visit to La Grande.

#### c. Sage update:

No report.

#### d. Personnel:

Veteran staff Sue McPherson retired as of March 1 2015. Sue did much of the "heavy lifting" of front desk shifts, working the very busy afternoon blocks. She did an excellent job at being friendly and welcoming as well as maintaining order with rambunctious youth as required. Staff and patrons will miss her but wish her the best.

#### e. Programs & services:

Melissa Shafer's Fairy Garden program was featured as a lead story on the Baker City Herald, Friday 3/6/15 issue. The program was been a great success and Shafer is to be commended.

Comprehensive shifting of Large Print and Fiction genres is underway. Temporary directional signage is being used until the project is complete, collections are settled in their new locations and new signage can be created.

#### f. Technology:

System Administrator Jim White is working on implementation of the Computer Help ticketing software from SysAid.

#### ii. Business and Financial Report

Stokes

Dielman

Related documents: To be distributed at meeting.

#### X. Agenda items for next regular meeting: April 13, 2014

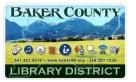
- Budget projection
- Internet Use Policy revision



Baker County Library District Board of Directors Regular Meeting Agenda Info Monday, Mar 9, 2015, 6:00 – 8:00 pm

- Personnel Policy revisions
- XI. ADJOURNMENT

Dielman



# Baker County Library District

Board of Directors

**Regular Meeting Minutes** 

Monday, Feb 9, 2015 6:00 – 8:00pm

	7
Call To Order	Gary <b>Dielman</b> , President called the meeting to order at 6:00pm. The meeting was held in the Riverside Meeting Room at the Baker County Public Library, 2400 Resort Street, Baker City, Oregon. Directors present were: Gary <b>Dielman</b> , Della <b>Steele</b> , Nellie <b>Forrester</b> , and Betty <b>Palmer</b> , with Kyra <b>Rohner- Ingram</b> arriving at 6:09pm. Others present were Perry <b>Stokes</b> , Library Director; Christine <b>Hawes</b> , Business Manager.
Agenda Approved	Dielman asked for additions or changes to the agenda. There were no changes.
Minutes Approved	Dielman asked for corrections to the minutes. One grammatical correction was noted on the last page removing two redundant words. Forrester made a motion to approve both the Agenda as presented and the January 12, 2015 Regular Meeting Minutes as corrected; Steele seconded; motion passed with 4 yeas, 1 abstained (Rohner-Ingram abstained stating that she was not at the meeting).
Conflicts or potential conflict of interest	Dielman asked if there were any potential conflicts of interest to be declared. There were none.
Open Forum	Dielman stated for the record that there were no members of public. Stokes had no correspondence to share.
Annual Business:	Stokes announced that both Gary Dielman and Nellie Forrester's terms
Board member election	expire this June. They will both need to run for re-election. He handed
year	election packets to them. The filing deadline is March 19 2015 with election day on May 19 2015. Stokes also told the board that next year the local option tax levy will be up for renewal.
Agent of Record Resolution	Stokes said that the District needs to adopt an Agent of Record. This is a procedural matter that came to his attention at the SDAO conference. SDAO recommends the insurance agent be declared every 3 years. It was noted that the insurance agency name, Clarke & Clarke, was misspelled on the resolution which was re-printed for signatures. He said that this can be put out on an RFP, but it is not required. At the conference, it was indicated that our health insurance costs are anticipated to <i>decrease</i> by double digits this year. With no further discussion, Rohner-Ingram made a motion to adopt Resolution No 2014-15.005 Adopting Insurance Agent of Record appointing Clarke & Clarke Insurance of Baker City, Oregon, as the District's Insurance Agent of Record as corrected; Palmer seconded; motion passed unanimous.
Sage Library System – Financial Reporting	Stokes stated for the record that during his audit delivery at the January meeting, the District Auditor, Kent Bailey gave three options for the financial reporting of the Sage Fund. The three options were 1) an Agency Fund, 2) a



	Special Revenue Fund, or 3) for the Sage Library System to organize as a Council of Governments. Hawes wrote up a summary of the options and her recommendation for the Sage Council to consider. She recommended the Agency Fund.
	The Sage Council voted at a January 31 meeting, approving to go with the Agency Fund. There was some discussion on the financial reporting for an Agency Fund. Hawes added that the recommendation also advised contracting the District auditing firm to do a minimal review of the Sage Fund books to add creditability with the Sage Fund paying the additional cost. This procedure would be done during the District's audit so the additional cost would be minimal. The Sage Council could also decide to pay for a separate full review.
	Dielman asked if a motion was needed. Stokes suggested that a motion be made to confirm the Library District's decision on this issue. Forrester made a motion that the Baker County Library District will treat the Sage Fund as an Agency Fund per the recommendation; Steele seconded; motion passed unanimous.
Catalog Enhancement	Stokes told the board about an upcoming Evergreen catalog enhancement that will integrate NoveList Select content into the detailed record of an item display. He explained that NoveList is a "readers' advisory" tool used to search author/title read-a-likes, series titles, and find lists of works on desired topics of interest. NoveList Select is an additional feature offered by the company which increases the district's subscription fee by approximately \$600. Stokes demonstrated on the projector screen an example of what the new results will look like.
	Evergreen will be able to show expanded subjects, view a series in order, read-a-like series, read-a-like titles. Recommendations can be filtered to only display titles and authors in the BCLD collection. Stokes said that series display has long been a particular struggled with the Sage catalog and this subscription will be a tremendous help with resolving that inconsistency.
	Beth Longwell, Sage Library System Manager, is building a special "scoped" version of the online catalog for Baker County Library users to be able to access the new content.
Administrative Reports:	Stokes began administrative reports giving a brief report on the <i>Friends of</i>
Director's Report	the Library activities. The Friends had a successful December book sale.
	They streamlined the price list and tried a silent auction. They have reserved
	\$5,000 to support the levy campaign next year. They are also discussing
	organizing a "Volunteer Fair" where people can explore opportunities for
	volunteering in the community. Under <i>Facilities</i> , Jim White has moved his office across the hall. His old office has been turned into an additional tutor
	space called the "Hollywood Room". There is no computer workstation in
L	



the Hollywood Room; it is a quiet space where someone could use their own laptop. Dielman asked why some of the tables in the reading room are missing. Stokes said that some additional tables were needed for the Storytime garden projects and are on display in the entry foyer. The Baker Library had a *false fire alarm incident* recently. An unattended toddler in the meeting room climbed up on a stack of boxes against the wall and was able to pull the alarm. The parents were nearby, but not attentive. The issue was addressed with the patrons. Stokes commended staff for responding quickly and evacuating the building. It was a good test run. It happened that John Minarich from Alpine Alarm was in town and came over to help get the alarm turned off. He also clarified how to silence the alarm for future reference. The incident also revealed that the control panel in the lobby had stopped working so a replacement is on order. At the *Richland Branch*, our facility specialist has re-keyed the doors to the building hallway to restrict library entrance to when staff are present. The *library pickup* may have a leak in the heater core; it is being evaluated for repair. There have been recent issues with the public phone. The technical unit that blocks long distance calls seems to be deactivating the line if a long distance number is dialed. A replacement unit may be needed. Under Grants, Stokes is preparing to implement an LSTA Grant for \$42,000 that will partner BCLD with the Pine Valley Preschool and School District in Halfway. Dubbed the Pre-K Links program it will aim to provide digital literacy skills for "underserved children" of preschool through second grade ages. The budget includes purchasing iPads or tablets and loading them with early education software; training sessions will be provided for parents to help them become familiar with the technology and work with their children. Participants will be asked to complete pre-and post- program questionnaires to help determine the success of the program. In Personnel, Stokes and Hawes attended the SDAO Conference in Eugene, Oregon on February 6-7. Stokes was able to rent a car from Gentry Ford and calculated the rental plus gas was more economical than paying a mileage reimbursement for use of his car. Stokes reviewed a few highlights from the conference adding that he found the conference very beneficial overall. Hawes described lessons learned from the keynote speaker Michael Bazzell's presentation about online security. Bazzell talked about securing passwords and important accounts, the latest email scams, and general Internet safety. The Legislative Update items of interest to the District were minimum wages bills and mandatory paid sick leave. There were no new bills for PERS. Baker branch collections are being shifted for the *final stage of the Big* Weed Project. The Children's Easy books are shifting to make space for a

"New Book" display. Stokes is focusing on ways to increase the children's



	books circulation. In the main collection area, the weeding is complete in the 200's with the 100-0 left to do. Diana Pearson has been heading up the Big Weed Project and is using volunteers to help with the transition. She hopes to be shifting books as early as next week. The Fiction section is moving back, making room for the Large Print to move across the aisle and expand. The Sci-Fi and Westerns will expand taking up the area where the Large Print is now. There is a large Ingram order on its way.
	Some <i>IRS Tax Forms</i> have begun to arrive but the IRS is cutting back the number of forms being made available. Staff are having to help patrons print forms from the IRS website or have them call the IRS directly to request forms and booklets.
	In <b>Technology</b> , White has installed a new firewall and has been working out configuration issues. In contrast to the previous system, this firewall blocks everything except what is explicitly added to the allowed list. White is working on a strategic plan and budget to replace wiring and switches in the building as requested by Hawes to take advantage of E-rate funding available to enhance the wireless Internet system. He will also be working on a long range Tech Plan.
<b>Business and Financial</b>	Hawes passed out financial reports and check packets for signatures. The
Report	General Fund received \$8,767.63 in tax revenues this month. E-Rate reimbursement forms have been filed for the first 6 months of the fiscal year totaling \$3,063.20. In Personnel, the COBRA insurance reimbursements continue to be received monthly on time. A check was written to an employee who recently retired through PERS, to refund the 2011 contributions per the PERS adjustments to his account. In Materials & Services, a check was written to Scotts Heating \$1,463 to service the roof top units and main control unit. The district received a SDAO longevity credit check for \$1,401.50. However, the annual liability insurance renewal invoice that usually comes in January has not yet been received. Hawes will be calling the insurance agent to request that bill. The Bi-Mart check of \$30.21 includes a credit of \$3.55 plus another payment of \$13.44 (where the charge was actually on the Visa); the office manager made purchases to clear up the credit. The check to Ed Staub for \$1,146.60 included deliveries to both the Haines and Halfway branches.
	The budgeted <b>transfers</b> totaling \$12,500 were moved to Other Funds for savings. The <b>Visa</b> bill is a big one at \$8,875.76 this month (\$7,400 Library and \$1,476 Sage); the bill will be paid on the 20 <sup>th</sup> to allow for completion of the reconciliation.
	In <b>Other Funds</b> , the Adler Grant of \$8,000 for the Richland Branch HVAC unit



	was received. A payment of \$100 was received from <b>Phillip Charette</b> ,
	reducing his balance due to \$300. Amazon book sale revenue totaling
	\$325.48 in January (year-to-date total now \$2,148.03). Budgeted <b>transfers</b>
	received from General Fund included \$1,500 for elections, \$10,000 for
	Severance, and \$1,000 for Technology. Two checks were written for Amazon
	<b>commissions</b> of \$60.42. The balance of the 2010 Adler Grant funds totaling
	\$5,283.48 are being spent thus completing this grant. Spine label printers
	and supplies were ordered through CompuType totaling \$5,048.32 with the
	balance used to purchase a computer for a managing station.
	The Sage Fund received two LSTA Grant reimbursements totaling
	\$15,502.47. The State Library deposits these into the General Fund so a
	check was written to move the funds to Sage.
	In other news, Hawes aims to take advantage of a SDAO 10% credit
	opportunity for liability insurance. One of the steps was the Resolution
	adopting the Agent of Record accomplished at this meeting. 2014 W-2 Wage
	& Tax Statements were issued to staff on January 21. The initial E-Rate filing
	forms for the FY2015-2016 fiscal year will be submitted this month.
	Checks were signed and returned to Hawes; the Approved Bills Lists were
	initialed.
Next Meeting Date	The next regular meeting will be March 9, 2015 at 6:00pm.
Adjourn	The meeting was adjourned at 7:26pm.
	Respectfully submitted,
	Perry Stokes,
	Secretary to the Board
	PS/ch

# 2015-2016 Budget Calendar



#### A. Wednesday, Apr 29, 2015

Publish 1st Notice of First Budget Committee Meeting (5 - 30 days before hearing, at least 5 days apart)

#### B. Monday, May 11, 2015, 6.00 – 8.00p, at Baker County Public Library

Final draft proposal review at Regular Board Meeting

#### C. Wednesday, May 13, 2015

Publish 2nd Notice of First Budget Committee Meeting (5 - 30 days before hearing, at least 5 days apart)

#### D. Wednesday, May 27, 2015, 5.00 - 7.00p, at Baker County Public Library

#### First Budget Committee Meeting

- Receive budget message
- Presentation of budget document
- Budget Committee deliberations and questions
- Public comment

## E. Wednesday, Jun 3, 2015, 5.00 - 7.00p, at Baker County Public Library

Second Budget Committee Meeting (if necessary)

• Budget Committee deliberations and questions

## F. Monday, June 8, 2015

Publish financial summaries and Notice of Budget Hearing (one publication, 5 – 30 days before hearing)

## G. Monday, June 15, 2015, 6.00p, at Baker County Public Library

Public Hearing and Annual Fiscal Meeting

• Meeting to adopt budget, appropriate funds, and levy property taxes

## H. Wednesday, July 1, 2015

Deliver notice of property tax form LB-50 to County Tax Assessor (by July 15)

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# Budget Committee Membership FY2015-2016

**Appointive Members** 

	Name	City	Term start (3 years)	Term expiration
1	Aletha Bonebrake	Baker City	5/2013	6/2015
2	Linda Collier	Halfway	5/2013	6/2015
3	Tom Hudson	Baker City	5/2014	6/2016
<mark>4</mark>	<mark>Joy Leamaster</mark>	Baker City	<mark>5/2015</mark>	<mark>6/2017</mark>
<mark>5</mark>	MaryAlys Urey	Baker City	<mark>5/2015</mark>	<mark>6/2017</mark>
Alt	Nancy Johnson	Baker City		

#### Governing Body (Library Board) Members

	Name		Term start (4 years)	Term expiration
6	Gary Dielman	Baker City	7/1/2011	6/30/2015
7	Nellie Forrester	Baker City	7/1/2011	6/30/2015
8	Kyra Rohner-Ingram	Baker City	7/1/2013	6/30/2017
9	Betty Palmer	Baker City	7/1/2013	6/30/2017
10	Della Steele	North Powder	7/1/2013	6/30/2017

#### **Budget Officer**

Perry Stokes Baker City N/A N/A
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#### ORS 294.414 Budget committee.

(1) Except as provided in ORS 294.423, the governing body of each municipal corporation shall establish a budget committee in accordance with the provisions of this section.

(2) The budget committee shall consist of the members of the governing body and a number, equal to the number of members of the governing body, of electors of the municipal corporation appointed by the governing body; if there are electors fewer than the number required, the governing body and the electors who are willing to serve shall be the budget committee; and if there are no electors willing to serve, the governing body shall be the budget committee.

(3) The members of the budget committee shall receive no compensation for their services as members of such committee.

(4) Appointive members of the budget committee may not be officers, agents or employees of the municipal corporation.

(5) Appointive members of a budget committee that prepares an annual budget shall be appointed for terms of three years. The terms shall be staggered so that, as near as practicable, one-third of the terms of the appointive members end each year.

(6) Appointive members of a budget committee that prepares a biennial budget shall be appointed for terms of four years. The terms shall be staggered so that, as near as practicable, one-fourth of the terms of the appointive members end each year.

(7) If any appointive member is unable to serve the term for which the member was appointed, or an appointive member resigns prior to completion of the term for which the member was appointed, the governing body of the municipal corporation shall fill the vacancy by appointment for the unexpired term.

(8) If the number of members of the governing body is reduced or increased by law or charter amendment, the governing body of the municipal corporation shall reduce or increase the number of appointive members of the budget committee so that the number thereof shall be equal to but not greater than the number of members of the governing body. To effect a reduction, the governing body of the municipal corporation may remove such number of appointive members as may be necessary. The removals shall be made so that the number remaining will be divided into three, if the terms of the appointive members are governed by subsection (5) of this section, or four, if the terms of the appointive members are governed by subsection (6) of this section, equal or approximately equal groups as to terms. In case of an increase, additional appointive members shall be divided into three or four, as appropriate under this section, equal or approximately equal groups as to terms.

(9) The budget committee shall at its first meeting after its appointment elect a presiding officer from among its members.

#### ATTACHMENT VIII.i.a

# **Library Use Restrictions Policy**

#### Last approved: 3/11/2013

Sometimes a patron's behavior may necessitate restricting his/her use of Baker County Library District services. Such behavior includes but is not limited to violations of District policies including the Code of Conduct, Internet and Computer Use Policy, Meeting Room Policy, and others. as well as violations of federal, state or local statutes.

#### **Responsibility and restrictions**

District staff, and ultimately the Library Director, is responsible for determining whether behaviors are unacceptable as delineated by District policies. When such behavior occurs, the Library Director and staff are authorized to restrict a patron's access to library services to a degree appropriate to the unacceptable behavior and past actions by the patron. Such sanctions include, but are not limited to, the following:

- Bans from using the relevant service (e.g. meeting room, computers, bulletin boards);
- Loss of library card privileges;
- Billing for damage;
- Requirement for accompaniment by a parent, guardian, or caretaker;
- Ejection from District facilities-property (temporary, conditional, or extended).

Staff members are encouraged to use sound but flexible judgment in determining appropriate sanctions and lengths. Severe <u>or exended</u> sanctions, or those given for extended periods, require approval of the Library Director or designee.

#### Warnings

At its-their discretion, staff may warn a patron up to twice before sanctioning as per above. Subsequent similar behavior by the same individual may not require warning before sanctions are issued, and such sanctions may be more severe. While the District views the intent of this policy as primarily corrective and progressive-in-nature, it is not possible to define in advance the specific action to be taken in response to every behavior. Consequently, the District reserves the right to take appropriate action, including immediate ejection from District facilities property, in response to circumstances and events on a case-by-case basis.

For instance, staff may restrict a patron's use of services, or immediately eject a patron without warning for more severe violations of policy, including without limitation abusing District staff or patrons, abusing District property, attempting to alter or compromise District technology or networks, or violations of local, state, or federal laws.

#### Recording

Staff will record any instances in which sanctions are issued and will maintain current lists of patrons who are restricted from using library services and are banned from District facilities.

Adopted by the Board of Directors, March 11, 2013 Last amended, March 9, 2015

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- Loss of library card privileges;
- Billing for damage;
- Requirement for accompaniment by a parent, guardian, or caretaker;
- Ejection from District property (temporary, conditional, or extended).

Staff members are encouraged to use sound but flexible judgment in determining appropriate sanctions and lengths. Severe or extended sanctions require approval of the Library Director or designee.

#### Warnings

At their discretion, staff may warn a patron up to twice before sanctioning as per above. Subsequent similar behavior by the same individual may not require warning before sanctions are issued, and such sanctions may be more severe. While the District views the intent of this policy as primarily corrective and progressive, it is not possible to define in advance the specific action to be taken in response to every behavior. Consequently, the District reserves the right to take appropriate action, including immediate ejection from District property, in response to circumstances and events on a case-by-case basis.

For instance, staff may restrict a patron's use of services, or immediately eject a patron without warning for more severe violations of policy, including without limitation abusing District staff or patrons, abusing District property, attempting to alter or compromise District technology or networks, or violations of local, state, or federal laws.

## Recording

Staff will record any instances in which sanctions are issued and will maintain current lists of patrons who are restricted from using library services and are banned from District facilities.

Adopted by the Board of Directors, March 11, 2013 Last amended, March 9, 2015