

BAKER COUNTY LIBRARY DISTRICT  
WAGE SALARY BUDGET WORKSHEET  
FY 2023-2024

QB Code	SCALE	Location	CLASS	DEPT	Hours current fiscal year	Hrs/wk	FTE	Hours prior fiscal year	Range/Step Level	Monthly Salary	Fiscal Year Annual Salary Accrual Basis	PERS OPSRP	27.43% 21.37% Rates 7/2023-2025	Group Ins. Class	Group Ins FY2023-24 June 1 Renewal rates	COLI Hourly Rate 5.00%	Current Year Pay rate	Prior Year Pay rate
5102	MGT5	Baker	Library Director	Admin	2080	40	1.0	2080	X MGMT D-5 top of scale, COLI only	7,565.05	90,781		19,400	single	11,430	43.64	42.58	42.58
5105	15/5	Baker	Admin III; Business Manager	CFO & HR Manager	1456	28	0.70	1300	X Step 15-5 increase hours to 28/wk (+5 Sage)	3,367.18	40,406		8,635	spouse	16,887	27.75	26.43	26.43
5129	10/5	Baker	Library Assoc II; Periodicals	Tech Svcs Specialist - Serials	1664	32	0.80	1664	X Step 10-5 decrease hours to 32/wk 4/1/22	2,872.69	34,472		7,367	single	11,430	20.72	19.73	19.73
5131	13/5	Baker	Admin 1; Collection Mgmt	Managing Librarian - Comm Svcs	1872	36	0.90	1872	Step 15-5 RECLASS	4,329.23	51,951		14,250	single	11,430	27.75	26.43	23.98
5135	11/5	Baker	Librarian 1: Admin Circ/Ofc Mgr	Managing Librarian - Circ	2080	40	1.00	1976	Step 11-5 step increase	3,957.68	47,492		10,149	single	11,430	22.83	21.75	20.71
5134	13/5	Baker	Admin I; Cataloging	Managing Librarian - Tech Svcs	2080	40	1.00	2080	X Step 15-5 RECLASS	4,810.26	57,723		12,335	single	11,430	27.75	26.43	23.98
5133	6/5	Baker	Library Tech I; Media	Tech & Youth Svcs Specialist - Media / Y	2080	40	1.00	1976	Step 6-5 increase hours to 40/wk 2/8/22	3,101.28	37,215		7,953	single	11,430	17.89	17.04	17.04
5137	7/5	Baker	Library Tech II; Youth Services	Youth Svcs Specialist	2080	40	1.00	2080	Step 7-5	3,255.98	39,072		8,350	single	11,430	18.78	17.89	17.89
5174	6/5	Baker	Library Tech 1: Facility Maint	Facilities Specialist	2080	40	1.00	2080	X Step 6-5	3,101.28	37,215		7,953	single	11,430	17.89	17.04	17.04
5150	5/5	Bookmobile/Baker	Library Asst III; Bookmobile	Branch Lead	1014	20	0.49	1014	Step 5-5 step increase	1,371.69	16,460		3,518	NA	0	16.23	15.46	15.46
5152	19/4	Baker	Admin/ IT System Mgr	IT Systems Manager	1664	32	0.80	970	Step 19/4, step hold	4,455.36	53,464		11,425	single	11,430	32.13	30.60	30.60
5136	4/5	Baker	Library Asst II; PT Desk	Circulation	312	6	0.15	104	Step 4-5 increase hours to 6/wk 7/1/23	422.06	5,065		0	NA	0	16.23	15.46	15.46
5136	4/5	Baker	Library Asst II, PT Desk	Circulation	338	7	0.16	338	Step 4-5	457.23	5,487		0	NA	0	16.23	15.46	15.46
5132	6/3	Baker	Library Tech I, Asst Cataloging	Tech Services	1664	32	0.80	1664	Step 6-4, step increase, hire date Dec2022	2,363.52	28,362		6,061	family	21,898	17.04	16.23	15.46
5138	5/3	Baker	Library Asst III, Acquisitions	Tech Services	988	19	0.48	442	Step 5-4 step increase	1,336.52	16,038		3,427	NA	0	16.23	15.46	14.72
5139	3/5	Baker	Library Asst 1; Shelving	Shelving	520	10	0.25	520	Step 3-5 step increase	669.76	8,037		0	NA	0	15.46	14.72	14.02
5139	3/4	Baker	Library Asst 1; Shelving	Shelving	520	10	0.25	520	Step 3-5 step increase	669.76	8,037		0	NA	0	15.46	14.72	14.02
5139	3/5	Baker	Library Asst 1; Special Projects	Collection Dev	416	8	0.20	416	Step 3-3, recommend hold step/performance	485.94	5,831		0	NA	0	14.02	13.35	13.35
5139	3/4	Baker	Library Asst 1; Special Projects	Collection Dev	520	10	0.25	104	Step 3-5 step increase	669.76	8,037		0	NA	0	15.46	14.72	14.02
5139	3/4	Baker	Library Asst 1; Youth Services	Youth Svcs Asst	520	10	0.25	520	Step 3-5 step increase	669.76	8,037		0	NA	0	15.46	14.72	14.02
5194	4/5	Any	Library Asst 1 - desk subs	Circulation	1248	24	0.60	832	N/A various - step increase	1,622.71	19,473		4,161	NA	0	15.60	14.86	14.01
5195		Baker			208	4	0.10	208		270.45	3,245		694	NA	0	15.60	14.86	14.01
<b>TOTL.BAKER</b>					<b>27,404</b>	<b>527.0</b>	<b>13.18</b>	<b>24,240</b>		<b>51,825</b>	<b>621,902</b>		<b>125,678</b>		<b>141,652</b>			
5202		Haines	Included w/above wages	Branch Lead					included w/above wages									
5202		Haines	Library Asst I, Sub	Branch weekends	416	8.0	0.20	416	various	485.94	5,831		1,246	NA	0	14.02	13.35	13.35
5203	5/4	Halfway	Library Asst III	Branch Lead	1014	19.5	0.49	1014	Step 5-5 step increase	1,371.69	16,460		3,518	NA	0	16.23	15.46	14.72
5204	5/3	Richland	Library Asst III	Branch Lead	1014	19.5	0.49	1014	Step 5-4, step increase, hire date Dec 2022	1,371.69	16,460		3,518	NA	0	16.23	15.46	14.72
5205	5/3	Huntington	Library Asst III	Branch Lead	1014	19.5	0.49	1014	Step 5-4 step increase	1,371.69	16,460		3,518	NA	0	16.23	15.46	14.72
5206	5/5	Sumpter	Library Asst III	Branch Lead	1014	19.5	0.49	1014	Step 5-5	1,371.69	16,460		3,518	NA	0	16.23	15.46	15.46
5209			Library Asst III	Branch Lead	780	15.0	0.38	780		1,107.70	13,292		2,841	NA	0	17.04	16.23	16.23
<b>TOTL.BRANCH</b>					<b>5,252</b>	<b>101.0</b>	<b>2.53</b>	<b>5,252</b>		<b>58,906</b>	<b>84,965</b>		<b>18,157</b>		<b>0</b>			
<b>TOTL.STAFF</b>					<b>32,656</b>	<b>628.0</b>	<b>15.70</b>	<b>29,492</b>		<b>110,731</b>	<b>706,867</b>							
5404									PERS	143,834								
5401.1									HEALTH INS	141,652								
5401.3									INSUR LIAB	6,000								
5405									SOC SEC	54,075								
5407									W.COMP	2,121								
5406									UNEMP	4,241								
5403									LIFE INS	1,040								
<b>TOTL.BENEFITS</b>										<b>352,964</b>	<b>352,964</b>							
<b>GRAND TOTAL</b>											<b>\$1,059,830</b>							
Prior FY Personnel Budget											<b>\$975,271</b>							
<b>PROJECTED COST INCREASE FOR PERS RATE INCREAS</b>											<b>\$84,559</b>							

PERS Costs Summary		Group Insurance Costs:	
Budget EST	\$143,834	Budget EST :	141,652
Budget PY	\$119,234	Budget last yr	\$141,652
Increase \$	\$24,600	Increase \$	\$0
% Change	17%	% Change	0%

Benefits % of salaries	33.30%
Prior FY Personnel Budget	\$975,271
Potential Increase	\$84,559
% budget increase	8.67%

PERS RATE Eff 7/2021-2023; PERS 26.44%, OPSRP 20.14%  
PERS RATE Eff 7/01/2019 - 2021; PERS 26.00%, OPSRP 18.28%

Group Ins = renewal rates received in March 2021 w/Kevin Bell  
Group Life Ins= esimated at \$252/Qtr

Updated 03/30/2023 Christine Hawes